Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Academic Medical Group (EPO) 90960

Coverage For: Individual + Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-833-708-2308 or visit us at FL.ExploreMyPlan.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-833-708-2308 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Domestic Network (Tier 1): \$0 Individual/\$0 Family; Select Providers (Tier 2): \$0 Individual/\$0 Family; BlueOptions (Tier 3): \$1,000 Individual/\$2,000 Family Out-of-Network (Tier 4): \$1,000 Individual/\$2,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive services in- network are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out–of–pocket</u> limit for this <u>plan</u> ?	Domestic Network (Tier 1): \$1,500 Individual/\$3,000 Family; Select Providers (Tier 2): \$2,500 Individual/\$5,000 Family; BlueOptions (Tier 3): \$5,000 Individual/\$10,000 Family; Out-of- Network (Tier 4): \$5,000 Individual/\$10,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billed charges, health care this <u>plan</u> doesn't cover, cost sharing for most out-of- network benefits, pre-certification and penalties.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>FL.ExploreMyPlan.com</u> or call 1-833-708-2308 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan</u> 's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a r <u>eferral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Precertification is required for some provider administered
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$45 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	drugs; if no precertification is obtained, no benefits are available.
	Preventive care/screening/ immunization	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	Not covered	Please visit FL.ExploreMyPlan.com/ FLPreventiveServices. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
lf you have a test	Diagnostic test (x- ray, blood work)	Lab work: No Charge <u>Deductible</u> does not apply X-ray: No Charge <u>Deductible</u> does not apply	Lab work: No Charge <u>Deductible</u> does not apply X-ray: \$25 <u>copay</u> /visit <u>Deductible</u> does not apply	Lab work: No Charge <u>Deductible</u> does not apply X-ray: \$50 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Benefits listed are <u>physician services;</u> facility benefits are also available; facility benefits are also available;
	Imaging (CT/PET scans, MRIs)	No Charge <u>Deductible</u> does not apply	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit after overall <u>deductible</u>	Not covered	precertification may be required; if no precertification is obtained, no benefits are available

			What You Will Pay						
Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information			
	Tier 1 Drugs	\$45 <u>copay</u> (retail) \$10 <u>copay</u> per prescription (In-House) \$30 <u>copay</u> (mail order) <u>Deductible</u> does not apply	\$45 <u>copay</u> (retail) \$10 <u>copay</u> per prescription (In-House) \$30 <u>copay</u> (mail order) <u>Deductible</u> does not apply	\$45 <u>copay</u> (retail) \$10 <u>copay</u> per prescription (In-House) \$30 <u>copay</u> (mail order) <u>Deductible</u> does not apply	Not covered	Prior authorization required for specific drugs; Additional benefits for 90-day supply; The only in- network pharmacies for			
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at FL.ExploreMy Plan.com/drugl ist	Tier 2 Drugs	25% with a minimum of \$60 and a maximum of \$150 (retail) \$15 <u>copay</u> per prescription (In-House) \$40 <u>copay</u> (mail order) <u>Deductible</u> does not apply	25% with a minimum of \$60 and a maximum of \$150 (retail) \$15 <u>copay</u> per prescription (In-House) \$40 <u>copay</u> (mail order) <u>Deductible</u> does not apply	25% with a minimum of \$60 and a maximum of \$150 (retail) \$15 <u>copay</u> per prescription (In-House) \$40 <u>copay</u> (mail order) <u>Deductible</u> does not apply	Not covered	drugs over \$400 are Tampa General and any pharmacy referred by Tampa General			
	Tier 3 Drugs	35% with a minimum of \$80 and a maximum of \$150 (retail) \$20 <u>copay</u> per prescription (In-House) \$50 <u>copay</u> (mail order) <u>Deductible</u> does not apply	35% with a minimum of \$80 and a maximum of \$150 (retail) \$20 <u>copay</u> per prescription (In-House) \$50 <u>copay</u> (mail order) <u>Deductible</u> does not apply	35% with a minimum of \$80 and a maximum of \$150 (retail) \$20 <u>copay</u> per prescription (In-House) \$50 <u>copay</u> (mail order) <u>Deductible</u> does not apply	Not Covered				
	Tier 4 Drugs	35% with a minimum of \$100 and a maximum of \$400 (specialty) \$80 <u>copay</u> per prescription (In-House) <u>Deductible</u> does not apply	35% with a minimum of \$100 and a maximum of \$400 (specialty) \$80 <u>copay</u> per prescription (In-House) <u>Deductible</u> does not apply	35% with a minimum of \$100 and a maximum of \$400 (specialty) \$80 <u>copay</u> per prescription (In-House) <u>Deductible</u> does not apply	Not Covered				
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 <u>copay</u> <u>Deductible</u> does not apply	\$500 <u>copay</u> <u>Deductible</u> does not apply	40% <u>coinsurance</u> after overall <u>deductible</u>	Not covered	Precertification may be required; if no precertification is obtained, no benefits are available No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3			

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>FL.ExploreMyPlan.com</u>

	Services You May Need					
Common Medical Event		Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	40% <u>coinsurance</u> after overall <u>deductible</u>	Not covered	None
If you need immediate medical attention	Emergency room care	Accident: \$250 <u>copay</u> /visit <u>Deductible</u> does not apply Medical Emergency: \$250 <u>copay</u> /visit <u>Deductible</u> does not apply	Accident: \$250 copay/visit <u>Deductible</u> does not apply Medical Emergency: \$250 <u>copay</u> /visit <u>Deductible</u> does not apply	Accident: \$250 copay/visit <u>Deductible</u> does not apply Medical Emergency: \$250 <u>copay</u> /visit <u>Deductible</u> does not apply	Accident: \$250 <u>copay</u> /visit <u>Deductible</u> does not apply Medical Emergency: \$250 <u>copay</u> /visit <u>Deductible</u> does not apply	Non-emergent visits are covered at 100% of the allowed amount after \$250 <u>copay</u> for Tier 1 and 2; non-emergent visits not covered for Tier 3 and 4; <u>copay</u> waived if admitted as inpatient within 24 hours
	Emergency medical transportation	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge Deductible not apply	Non-true emergency ambulance not covered
	Urgent care	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$250 <u>copay</u> per admission <u>Deductible</u> does not apply	\$1,000 <u>copay</u> per admission <u>Deductible</u> does not apply	Not covered	Not covered	Precertification is required; if no precertification is obtained, no benefits are available; inpatient Emergency Room Admission for Tier 2, 3, 4 pays at Tier 1 Benefit.
	Physician/surgeon fees	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	Not covered	Not covered	Inpatient Emergency Room Admission for Tier 2, 3, 4 pays at Tier 1 Benefit.

Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health,	Outpatient services	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Precertification is required for intensive outpatient, partial
behavioral health, or substance abuse services	Inpatient services	Physician: No Charge <u>Deductible</u> does not apply Hospital: \$250 <u>copay</u> per admission <u>Deductible</u> does not apply	Physician: No Charge <u>Deductible</u> does not apply Hospital: \$1,000 <u>copay</u> per admission <u>Deductible</u> does not apply	Not covered	Not covered	hospitalization and inpatient hospitalization; if no precertification is obtained, no benefits are available
	Office visits	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	Not covered	Cost sharing does not apply for preventive services. Depending on
lf you are pregnant	Childbirth/delivery professional services	No Charge Deductible apply	Not Covered	Not Covered	Not covered	the type of services, a <u>copayment</u> , <u>coinsurance</u> or
	Childbirth/delivery facility services	\$250 <u>copay</u> per admission <u>Deductible</u> does not apply	\$1,000 <u>copay</u> per admission <u>Deductible</u> does not apply	Not covered	Not covered	deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound); initial office visit subject to applicable office visit <u>copay.</u>

Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	Precertification may be required; if no precertification is obtained, no benefits are available; limited to combined maximum of 100 visits per member per calendar year; benefits are also available for home infusion services
If you need help recovering or have other special health needs	Rehabilitation services	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Limited to combined maximum of 80 visits per member per calendar year for Tier 1 and 2 occupational and physical therapy; Limited to a maximum of 40 visits per member per calendar year for speech therapy; no benefits allowed for Tier 3 after 40 visits; No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; no age or visit limits for occupational, physical and speech therapy for autism spectrum disorders

Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Skilled nursing</u> <u>care</u>	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	Precertification may be required; if no precertification is obtained, no benefits are available; maximum benefit 120 days per member per calendar year; no benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3
	Durable medical equipment	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	Precertification may be required; if no precertification is obtained, no benefits are available
	Hospice services	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	Precertification may be required; if no precertification is obtained, no benefits are available; no benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3
	Children's eye exam	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$45 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Limitations apply
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	Not covered	Not covered; member pays 100%
or eye care	Children's dental check-up	Not covered	Not covered	Not covered	Not covered	Not covered; member pays 100%

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Che	eck your policy or <u>plan</u> document for more inform	nation and a list of any other <u>excluded services</u> .)
Cosmetic surgery	Dental check-up, child	Routine foot care
Dental care (Adult)	Long-term care	Private-duty nursing
		Weight loss programs
Other Covered Services (Limitations may apply to t	hese services. This isn't a complete list. Please s	ee your <u>plan</u> document.)
Acupuncture (Limitations Apply)	 Infertility treatment (Assisted Reproductive Technology not covered) 	Routine eye care (Limitations Apply)
 Bariatric surgery (only for morbid obesity in limited circumstances) 	Non-emergency care when traveling outside the	
 Chiropractic care (Limited to maximum of 40 visits per calendar year) 	U.S.	
Hearing aids (Limitations Apply)		
	Center for Consumer Information and Insurance Over tor regarding your possible rights to continuation cover	ersight at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u> . If erage under State Law. Other coverage options may be
our Grievance and Appeals Rights: There are agenc	ies that can help if you have a complaint against you	r plan for a denial of a claim. This complaint is called a

grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Florida at <u>1-855-630-6824</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>provider's</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care a hospital delivery)	Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
The plan's overall deductible\$0Specialist copayment\$25Hospital (facility) copayment\$250Other copayment/coinsurance\$250/25%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment/coinsurance</u> 	\$0 \$25 \$250 \$250/25%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment/coinsurance</u> 	\$0 \$25 \$250 \$250/25%
This EXAMPLE event includes services like <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i> <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes services I <u>Primary care physician</u> office visits (including education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)	g disease	This EXAMPLE event includes servic Emergency room care (including medica supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy	al
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$300	<u>Copayments</u>	\$800	<u>Copayments</u>	\$300
<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$200	Coinsurance	\$20
What isn't covered		What isn't covered		What isn't covered	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>Fl.exploremyplan.com</u>.

\$40

\$1,040

Limits or exclusions

The total Mia would pay is

Limits or exclusions

The total Joe would pay is

\$60

\$360

\$0

\$320