Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Florida Health Sciences Center, Inc. dba Tampa General Hospital (EPO)

Coverage For: Individual + Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-594-6012 or visit us at FL.ExploreMyPlan.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-844-594-6012 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	TGH Advantage (Tier 1): \$0 / Individual or \$0 / Family; Select Providers (Tier 2): \$0 / Individual or \$0 / Family; BlueOptions (Tier 3): \$1,000 / Individual or \$2,000 / Family Out-of-Network (Tier 4): \$1,000 / Individual or \$2,000 / Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive services</u> in- network are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out–of–pocket</u> limit for this <u>plan</u> ?	TGH Advantage (Tier 1): \$1,500 Individual/\$3,000 Family; Select Providers (Tier 2): \$2,500 Individual/\$5,000 Family; BlueOptions (Tier 3): \$5,000 Individual/\$10,000 Family; Out-of- Network (Tier 4): \$5,000 Individual/\$10,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out–of–pocket limit</u> ?	Premiums, balance-billing charges and healthcare this plan doesn't cover, cost sharing for most out-of- network benefits, pre-certification and penalties.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>FL.ExploreMyPlan.com</u> or call 1-800-810-BLUE for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan</u> 's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Common Medical Event	Services You May Need	Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Precertification is required for some provider administered drugs; if no
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$45 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	precertification is obtained; 50% penalty may apply
	Preventive care/screening/ immunization	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	Not covered	Please visit FL.ExploreMyPlan.com /FLPreventiveServices. Additional services are available. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
lf you have a test	<u>Diagnostic test</u> (x- ray, blood work)	Lab work: No Charge <u>Deductible</u> does not apply X-ray: No Charge <u>Deductible</u> does not apply	Lab work: No Charge <u>Deductible</u> does not apply X-ray: \$25 <u>copay</u> /visit <u>Deductible</u> does not apply	Lab work: No Charge <u>Deductible</u> does not apply X-ray: \$50 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Benefits listed are physician services; facility benefits are also available; precertification may be required; if no
	Imaging (CT/PET scans, MRIs)	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	\$300 <u>copay</u> /visit <u>Deductible</u> does not apply	40% coinsurance	Not covered	precertification is obtained; 50% penalty may apply

	What You Will Pay					
Common Medical Event	Services You May Need	Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1 Drugs	\$45 <u>copay</u> (retail) \$10 <u>copay</u> per prescription (In-House) \$30 <u>copay</u> (mail order) <u>Deductible</u> does not apply	\$45 <u>copay</u> (retail) \$10 <u>copay</u> per prescription (In-House) \$30 <u>copay</u> (mail order) <u>Deductible</u> does not apply	\$45 <u>copay</u> (retail) \$10 <u>copay</u> per prescription (In-House) \$30 <u>copay</u> (mail order) <u>Deductible</u> does not apply	Not covered	Precertification is required for some drugs; if no precertification is obtained, no benefits
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at FL.ExploreMy Plan.com/drugl ist	Tier 2 Drugs	25% with a minimum of \$60 and a maximum of \$150 (retail) \$15 <u>copay</u> per prescription (In-House) \$40 <u>copay</u> (mail order) <u>Deductible</u> does not apply	25% with a minimum of \$60 and a maximum of \$150 (retail) \$15 <u>copay</u> per prescription (In-House) \$40 <u>copay</u> (mail order) <u>Deductible</u> does not apply	25% with a minimum of \$60 and a maximum of \$150 (retail) \$15 <u>copay</u> per prescription (In-House) \$40 <u>copay</u> (mail order) <u>Deductible</u> does not apply	Not covered	are available; Additional benefits for 90-day supply; The only in-network pharmacies for drugs over \$400 are Tampa General and any pharmacy referred by
	Tier 3 Drugs	35% with a minimum of \$80 and a maximum of \$300 (retail) \$20 <u>copay</u> per prescription (In-House) \$50 <u>copay</u> (mail order) <u>Deductible</u> does not apply	35% with a minimum of \$80 and a maximum of \$300 (retail) \$20 <u>copay</u> per prescription (In-House) \$50 <u>copay</u> (mail order) <u>Deductible</u> does not apply	35% with a minimum of \$80 and a maximum of \$300 (retail) \$20 <u>copay</u> per prescription (In-House) \$50 <u>copay</u> (mail order) <u>Deductible</u> does not apply	Not covered	Tampa General
	Tier 4 Drugs	35% with a minimum of \$100 and a maximum of \$400 (specialty) \$80 <u>copay</u> per prescription (In-House) <u>Deductible</u> does not apply	35% with a minimum of \$100 and a maximum of \$400 (specialty) \$80 <u>copay</u> per prescription (In-House) <u>Deductible</u> does not apply	35% with a minimum of \$100 and a maximum of \$400 (specialty) \$80 <u>copay</u> per prescription (In-House) <u>Deductible</u> does not apply	Not covered	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 <u>copay</u> <u>Deductible</u> does not apply	\$500 <u>copay</u> <u>Deductible</u> does not apply	40% <u>coinsurance</u>	Not covered	No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; precertification may be required; if no precertification is obtained; 50% penalty may apply
	Physician/surgeon fees	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	40% coinsurance	Not covered	None

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>FL.ExploreMyPlan.com</u>

	Services You May Need					
Common Medical Event		Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	rgency room Accident: \$250 Accident: \$250 Copay/visit Deductible does not apply Deductible does not apply Deductible does not apply Deductible does not apply Medical Emergency: \$250 copay/visit Deductible does not apply Medical Emergency: Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not Deductible does not		Accident: \$250 <u>copay</u> /visit <u>Deductible</u> does not apply Medical Emergency: \$250 <u>copay</u> /visit <u>Deductible</u> does not apply	Non-emergent visits are covered at 100% of the allowed amount after \$250 <u>copay</u> for Tier 1 and 2; Non- emergent visits not covered for Tier 3 and 4; <u>Copay</u> waived if admitted as inpatient within 24 hours	
	Emergency medical transportation	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge Deductible not apply	Non-true emergency ambulance not covered
	Urgent care	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	None
lf you have a	Facility fee (e.g., hospital room)	\$250 <u>copay</u> per admission <u>Deductible</u> does not apply	\$1,000 <u>copay</u> per admission <u>Deductible</u> does not apply	Not covered	Not covered	Precertification is required; if no precertification is obtained; 50% penalty may apply
hospital stay	Physician/surgeon fees	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	Not covered	Not covered	Inpatient Emergency Room Admission for Tier 2, 3, 4 pays at Tier 1 Benefit.

	Services You May Need					
Common Medical Event		Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	\$10 <u>copay/</u> visit <u>Deductible</u> does not apply	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Precertification is required for intensive outpatient, partial <u>hospitalization</u> and
	Inpatient services	Physician: No Charge <u>Deductible</u> does not apply Inpatient Hospital: \$250 <u>copay</u> per admission <u>Deductible</u> does not apply	Physician: No Charge <u>Deductible</u> does not apply Inpatient Hospital: \$1,000 <u>copay</u> per admission <u>Deductible</u> does not apply	Not covered	Not covered	inpatient hospitalization; if no precertification is obtained; 50% penalty may apply
	Office visits	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	Not covered	Cost sharing does not apply for preventive services. Depending on
	Childbirth/delivery professional services	No Charge <u>Deductible</u> does not apply	Not Covered	Not Covered	Not covered	the type of services, a <u>copayment</u> , <u>coinsurance</u> or
If you are pregnant	Childbirth/delivery facility services	\$250 <u>copay</u> per admission <u>Deductible</u> does not apply	\$1,000 <u>copay</u> per admission <u>Deductible</u> does not apply	Not covered	Not covered	deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound); precertification may be required for some inpatient services; if no precertification is obtained; 50% penalty may apply

	Services You May Need					
Common Medical Event		Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Home health care</u>	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	Limited to combined maximum of 100 visits per calendar year; benefits are also available for home infusion services; precertification may be required; if no precertification is obtained; 50% penalty may apply
If you need help recovering or have other special health needs	Rehabilitation services	\$10 <u>copay</u> /visit <u>Deductible</u> does not apply	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Limited to combined maximum of 80 visits per calendar year for Tier 1 and 2 occupational and physical therapy; Limited to a maximum of 40 visits per calendar year for speech therapy; medical necessity will be reviewed once Tiers 1 and 2 maximum is met; no benefits allowed for Tier 3 after 40 visits; no benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; no age or visit limits for occupational, physical and speech therapy for autism spectrum disorders

		What You Will Pay					
Common Medical Event	Services You May Need	Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	<u>Skilled nursing</u> <u>care</u>	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	Maximum benefit 120 days per calendar year; No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; precertification is required; if no precertification is obtained; 50% penalty may apply	
	Durable medical equipment	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	Precertification may be required; if no precertification is obtained; 50% penalty may apply	
	Hospice services	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	10% <u>coinsurance</u> <u>Deductible</u> does not apply	Not covered	No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; precertification may be required; if no precertification is obtained; 50% penalty may apply	
	Children's eye exam	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$45 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Limitations apply	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	Not covered	Not covered; member pays 100%	
-	Children's dental check-up	Not covered	Not covered	Not covered	Not covered	Not covered; member pays 100%	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Ch	eck your policy or <u>plan</u> document for more information	on and a list of any other <u>excluded services</u> .)
Cosmetic surgery	Dental check-up, child	Routine foot care
Dental care (Adult)	Habilitation services	Private-duty nursing
	Long-term care	 Weight loss programs
Acupuncture (Limitations Apply)	 Infertility treatment (Assisted Reproductive 	Routine eye care (Adult) (Limitations Apply)
1 (11.57	 Intertility treatment (Assisted Reproductive Technology not covered) 	Routine eye care (Aduit) (Limitations Apply)
Bariatric surgery (only for morbid obesity in limited circumstances)	 Non-emergency care when traveling outside the 	
Chiropractic care (Limited to maximum of 40 visits per calendar year)	U.S.	
 Hearing aids (Limitations Apply) 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or your <u>plan</u> administrator at the phone number listed in your benefit booklet. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Your <u>plan</u> administrator at the phone number listed in your benefit booklet. You may also contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>provider's</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	Managing Joe's Type 2 Diabe (a year of routine in-network care of a controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)			
The plan's overall deductible\$0Specialist copayment\$25Hospital (facility) copayment\$250Other copayment/coinsurance\$250/25%		 The <u>plan's</u> overall <u>deductible</u> \$0 <u>Specialist copayment</u> \$25 Hospital (facility) <u>copayment</u> \$250 Other <u>copayment/coinsurance</u> \$250/25% 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment/coinsurance</u> 	\$0 \$25 \$250 \$250/25%
This EXAMPLE event includes services li <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i> <u>Specialist</u> visit (<i>anesthesia</i>)	-	This EXAMPLE event includes services like:Primary care physicianoffice visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0
<u>Copayments</u>	\$300	<u>Copayments</u>	\$800	<u>Copayments</u>	\$300
Coinsurance \$0		Coinsurance	\$200	<u>Coinsurance</u>	\$20
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$40	Limits or exclusions	\$0

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>Fl.exploremyplan.com</u>.

The total Joe would pay is

\$360

\$320

The total Mia would pay is

\$1,040