

TGH Staffing, LLC. DBA Iminary Healthcare Staffing (EPO)

Coverage For: Individual + Family Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.**

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-594-6012 or visit us at FL.ExploreMyPlan.com. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-844-594-6012 to request a copy.

Important Questions	Answers	Why This Matters:
<p>What is the overall deductible?</p>	<p>TGH Advantage (Tier 1): \$2,000 / Individual or \$4,000 / Family; Select Providers (Tier 2): \$2,500 / Individual or \$5,000 / Family; BlueOptions (Tier 3): \$3,000 / Individual or \$5,000 / Family Out-of-Network (Tier 4): \$3,000 / Individual or \$5,000 / Family</p>	<p>Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.</p>
<p>Are there services covered before you meet your deductible?</p>	<p>Yes. Preventive services in-network are covered before you meet your deductible.</p>	<p>This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.</p>
<p>Are there other deductibles for specific services?</p>	<p>No.</p>	<p>You don't have to meet deductible for specific services.</p>
<p>What is the out-of-pocket limit for this plan?</p>	<p>TGH Advantage (Tier 1): \$6,000 Individual/\$12,000 Family; Select Providers (Tier 2): \$7,000 Individual/\$14,000 Family; BlueOptions (Tier 3): \$7,500 Individual/\$15,000 Family; Out-of-Network (Tier 4): \$7,500 Individual/\$15,000 Family</p>	<p>The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limit until the overall family out-of-pocket limit has been met.</p>
<p>What is not included in the out-of-pocket limit?</p>	<p>Premiums, balance-billing charges and healthcare this plan doesn't cover, cost sharing for most out-of-network benefits, pre-certification and penalties.</p>	<p>Even though you pay these expenses, they don't count toward the out-of-pocket limit.</p>
<p>Will you pay less if you use a network provider?</p>	<p>Yes. See FL.ExploreMyPlan.com or call 1-800-810-BLUE for a list of network providers.</p>	<p>This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.</p>
<p>Do you need a referral to see a specialist?</p>	<p>No.</p>	<p>You can see the specialist you choose without a referral.</p>



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay				Limitations, Exceptions, & Other Important Information
		Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$40 copay /visit Deductible does not apply	\$40 copay /visit Deductible does not apply	\$50 copay /visit Deductible does not apply	Not covered	Precertification is required for some provider administered drugs; if no precertification is obtained; 50% penalty may apply Please visit FL.ExploreMyPlan.com/FLPreventiveServices . Additional services are available. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Specialist visit	\$50 copay /visit Deductible does not apply	\$50 copay /visit Deductible does not apply	\$60 copay /visit Deductible does not apply	Not covered	
	Preventive care/screening/immunization	No Charge Deductible does not apply	No Charge Deductible does not apply	No Charge Deductible does not apply	Not covered	
If you have a test	Diagnostic test (x-ray, blood work)	Lab work: No Charge Deductible does not apply X-ray: No Charge Deductible does not apply	Lab work: \$25 copay /visit Deductible does not apply X-ray: \$25 copay /visit Deductible does not apply	Lab work: \$50 copay /visit Deductible does not apply X-ray: \$50 copay /visit Deductible does not apply	Not covered	Benefits listed are physician services ; facility benefits are also available; precertification may be required; if no precertification is obtained; 50% penalty may apply
	Imaging (CT/PET scans, MRIs)	\$100 copay /visit Deductible does not apply	\$500 copay /visit Deductible does not apply	40% coinsurance	Not covered	

* For more information about limitations and exceptions, see the [plan](#) or policy document at FL.ExploreMyPlan.com

Common Medical Event	Services You May Need	What You Will Pay				Limitations, Exceptions, & Other Important Information
		Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at FL.ExploreMyPlan.com/druglist	Tier 1 Drugs	\$45 copay (retail) \$20 copay per prescription (In-House) \$30 copay (mail order) Deductible does not apply	\$45 copay (retail) \$20 copay per prescription (In-House) \$30 copay (mail order) Deductible does not apply	\$45 copay (retail) \$20 copay per prescription (In-House) \$30 copay (mail order) Deductible does not apply	Not covered	Precertification is required for some drugs; if no precertification is obtained, no benefits are available; Additional benefits for 90-day supply; The only in-network pharmacies for drugs over \$400 are Tampa General and any pharmacy referred by Tampa General
	Tier 2 Drugs	25% with a minimum of \$60 and a maximum of \$150 (retail) \$30 copay per prescription (In-House) \$40 copay (mail order) Deductible does not apply	25% with a minimum of \$60 and a maximum of \$150 (retail) \$30 copay per prescription (In-House) \$40 copay (mail order) Deductible does not apply	25% with a minimum of \$60 and a maximum of \$150 (retail) \$30 copay per prescription (In-House) \$40 copay (mail order) Deductible does not apply	Not covered	
	Tier 3 Drugs	35% with a minimum of \$80 and a maximum of \$300 (retail) \$40 copay per prescription (In-House) \$50 copay (mail order) Deductible does not apply	35% with a minimum of \$80 and a maximum of \$300 (retail) \$40 copay per prescription (In-House) \$50 copay (mail order) Deductible does not apply	35% with a minimum of \$80 and a maximum of \$300 (retail) \$40 copay per prescription (In-House) \$50 copay (mail order) Deductible does not apply	Not covered	
	Tier 4 Drugs	35% with a minimum of \$100 and a maximum of \$400 (specialty) \$100 copay per prescription (In-House) Deductible does not apply	35% with a minimum of \$100 and a maximum of \$400 (specialty) \$100 copay per prescription (In-House) Deductible does not apply	35% with a minimum of \$100 and a maximum of \$400 (specialty) \$100 copay per prescription (In-House) Deductible does not apply	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% coinsurance after \$200 copay	0% coinsurance after \$500 copay	40% coinsurance	Not covered	No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; precertification may be required; if no precertification is obtained; 50% penalty may apply
	Physician/surgeon fees	No Charge Deductible does not apply	No Charge Deductible does not apply	40% coinsurance	Not covered	None

* For more information about limitations and exceptions, see the [plan](#) or policy document at FL.ExploreMyPlan.com

Common Medical Event	Services You May Need	What You Will Pay				Limitations, Exceptions, & Other Important Information
		Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	
If you need immediate medical attention	Emergency room care	Accident: \$500 copay /visit Deductible does not apply Medical Emergency: \$500 copay /visit Deductible does not apply	Accident: \$500 copay /visit Deductible does not apply Medical Emergency: \$500 copay /visit Deductible does not apply	Accident: \$500 copay /visit Deductible does not apply Medical Emergency: \$500 copay /visit Deductible does not apply	Accident: \$500 copay /visit Deductible does not apply Medical Emergency: \$500 copay /visit Deductible does not apply	Non-emergent visits are covered at 100% of the allowed amount after \$500 copay for Tier 1 and 2; Non-emergent visits not covered for Tier 3 and 4; Copay waived if admitted as inpatient within 24 hours
	Emergency medical transportation	No Charge Deductible does not apply	No Charge Deductible does not apply	No Charge Deductible does not apply	No Charge Deductible does not apply	Non-true emergency ambulance not covered
	Urgent care	\$50 copay /visit Deductible does not apply	\$70 copay /visit Deductible does not apply	\$70 copay /visit Deductible does not apply	Not covered	None
If you have a hospital stay	Facility fee (e.g., hospital room)	0% coinsurance after \$500 copay per admission	0% coinsurance after \$1,000 copay per admission	Not covered	Not covered	Precertification is required; if no precertification is obtained; 50% penalty may apply; Inpatient Emergency Room Admission for Tier 2, 3, 4 pays at Tier 1 Benefit.
	Physician/surgeon fees	\$40 copay /visit Deductible does not apply	\$40 copay /visit Deductible does not apply	Not covered	Not covered	Inpatient Emergency Room Admission for Tier 2, 3, 4 pays at Tier 1 Benefit.

* For more information about limitations and exceptions, see the [plan](#) or policy document at [FL.ExploreMyPlan.com](#)

Common Medical Event	Services You May Need	What You Will Pay				Limitations, Exceptions, & Other Important Information
		Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$40 <u>copay</u> /visit <u>Deductible</u> does not apply	\$40 <u>copay</u> /visit <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	Precertification is required for intensive outpatient, partial <u>hospitalization</u> and inpatient <u>hospitalization</u> ; if no precertification is obtained; 50% penalty may apply
	Inpatient services	Physician: \$40 <u>copay</u> /visit <u>Deductible</u> does not apply Inpatient Hospital: 0% <u>coinsurance</u> after \$500 <u>copay</u> per admission	Physician: \$40 <u>copay</u> /visit <u>Deductible</u> does not apply Inpatient Hospital: 0% <u>coinsurance</u> after \$1,000 <u>copay</u> per admission	Not covered	Not covered	
If you are pregnant	Office visits	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	No Charge <u>Deductible</u> does not apply	Not covered	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound); precertification may be required for some inpatient services; if no precertification is obtained; 50% penalty may apply
	Childbirth/delivery professional services	\$40 <u>copay</u> /visit <u>Deductible</u> does not apply	\$40 <u>copay</u> /visit <u>Deductible</u> does not apply	Not Covered	Not covered	
	Childbirth/delivery facility services	0% <u>coinsurance</u> after \$500 <u>copay</u> per admission	0% <u>coinsurance</u> after \$1,000 <u>copay</u> per admission	Not covered	Not covered	

* For more information about limitations and exceptions, see the [plan](#) or policy document at [FL.ExploreMyPlan.com](#)

Common Medical Event	Services You May Need	What You Will Pay				Limitations, Exceptions, & Other Important Information
		Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	10% coinsurance Deductible does not apply	10% coinsurance Deductible does not apply	10% coinsurance Deductible does not apply	Not covered	Limited to combined maximum of 100 visits per calendar year; benefits are also available for home infusion services; precertification may be required; if no precertification is obtained; 50% penalty may apply
	Rehabilitation services	\$40 copay /visit Deductible does not apply	\$50 copay /visit Deductible does not apply	\$60 copay /visit Deductible does not apply	Not covered	Limited to combined maximum of 80 visits per calendar year for Tier 1 and 2 occupational and physical therapy; limited to a maximum of 40 visits per calendar year for speech therapy; medical necessity will be reviewed once Tiers 1 and 2 maximum is met; no benefits allowed for Tier 3 after 40 visits; no benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; no age or visit limits for occupational, physical and speech therapy for autism spectrum disorders

* For more information about limitations and exceptions, see the [plan](#) or policy document at [FL.ExploreMyPlan.com](#)

Common Medical Event	Services You May Need	What You Will Pay				Limitations, Exceptions, & Other Important Information
		Tier 1 TGH Advantage (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	
	Skilled nursing care	10% coinsurance Deductible does not apply	10% coinsurance Deductible does not apply	10% coinsurance Deductible does not apply	Not covered	Maximum benefit 120 days per calendar year; no benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; precertification is required; if no precertification is obtained; 50% penalty may apply
	Durable medical equipment	10% coinsurance Deductible does not apply	10% coinsurance Deductible does not apply	10% coinsurance Deductible does not apply	Not covered	Precertification may be required; if no precertification is obtained; 50% penalty may apply
	Hospice services	10% coinsurance Deductible does not apply	10% coinsurance Deductible does not apply	10% coinsurance Deductible does not apply	Not covered	No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; p recertification may be required; if no precertification is obtained; 50% penalty may apply
If your child needs dental or eye care	Children's eye exam	\$25 copay /visit Deductible does not apply	\$25 copay /visit Deductible does not apply	\$45 copay /visit Deductible does not apply	Not covered	Limitations apply
	Children's glasses	Not covered	Not covered	Not covered	Not covered	Not covered; member pays 100%
	Children's dental check-up	Not covered	Not covered	Not covered	Not covered	Not covered; member pays 100%

* For more information about limitations and exceptions, see the [plan](#) or policy document at [FL.ExploreMyPlan.com](#)

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Cosmetic surgery
- Dental care (Adult)
- Dental check-up, child
- Habilitation services
- Long-term care
- Routine foot care
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Acupuncture (Limitations Apply)
- Bariatric surgery (only for morbid obesity in limited circumstances)
- Chiropractic care (Limited to maximum of 40 visits per calendar year)
- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.
- Hearing aids (Limitations Apply)
- Routine eye care (Adult) (Limitations Apply)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa> or your [plan](#) administrator at the phone number listed in your benefit booklet. Other coverage options may be available to you too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Your [plan](#) administrator at the phone number listed in your benefit booklet. You may also contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa>.

Does this [plan](#) provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this [plan](#) meet Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [provider's](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible	\$2,000	■ The plan's overall deductible	\$2,000	■ The plan's overall deductible	\$2,000
■ Specialist copayment	\$50	■ Specialist copayment	\$50	■ Specialist copayment	\$50
■ Hospital (facility) copayment	\$500	■ Hospital (facility) copayment	\$500	■ Hospital (facility) copayment	\$500
■ Other copayment/coinsurance	\$500/25%	■ Other copayment/coinsurance	\$500/25%	■ Other copayment/coinsurance	\$500/25%
<p>This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)</p>		<p>This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)</p>		<p>This EXAMPLE event includes services like: Emergency room care (<i>including medical supplies</i>) Diagnostic tests (<i>x-ray</i>) Durable medical equipment (<i>crutches</i>) Rehabilitation services (<i>physical therapy</i>)</p>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
<i>Cost Sharing</i>		<i>Cost Sharing</i>		<i>Cost Sharing</i>	
Deductibles	\$2,000	Deductibles	\$0	Deductibles	\$0
Copayments	\$600	Copayments	\$1,000	Copayments	\$600
Coinsurance	\$0	Coinsurance	\$200	Coinsurance	\$20
<i>What isn't covered</i>		<i>What isn't covered</i>		<i>What isn't covered</i>	
Limits or exclusions	\$60	Limits or exclusions	\$40	Limits or exclusions	\$0
The total Peg would pay is	\$2,660	The total Joe would pay is	\$1,240	The total Mia would pay is	\$620

Note: These numbers assume the patient does not participate in the [plan's](#) wellness program. If you participate in the [plan's](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: Fl.exploremyplan.com.