## Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Academic Medical Group OOA (HSA)

Coverage For: Individual + Family Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-833-708-2308 or visit us at FL.ExploreMyPlan.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance after overall deductible, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-833-708-2308 to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall deductible?	\$5,000 individual/\$12,000 family in-network. \$10,000 individual/\$24,000 family out-of-network.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your deductible?	Yes. Preventive services in- network are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance after overall deductible</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .		
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet <u>deductible</u> for specific services.		
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network \$6,750 individual/\$13,500 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out–of–pocket limit</u> ?	Premiums, balance-billed charges, health care this plan doesn't cover and cost sharing for most out-of- network benefits			
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>FL.ExploreMyPlan.com</u> or call 1-833-708-2308 for a list of network providers.			
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.		
All copayment and g	coinsurance after overall deductibl	e costs shown in this chart are after overall your <u>deductible</u> has been met, if a <u>deductible</u> applies.		

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	30% coinsurance	Not covered	None	
1e · · · · · · ·	<u>Specialist</u> visit	30% coinsurance	Not covered		
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge No overall deductible	Not covered	Please visit <u>FL.ExploreMyPlan.com/FLPreventiveServices</u> ; You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	30% <u>coinsurance</u>	Not covered	Benefits listed are physician services; facility benefits are also available; precertification may be required	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	Not covered	berequired	
If you need drugs to	Tier 1 Drugs	30% <u>coinsurance</u> (retail)	Not Covered		
treat your illness or	Tier 2 Drugs	30% <u>coinsurance</u> (retail)	Not Covered	Prior authorization required for specific drugs;	
condition	Tier 3 Drugs	30% <u>coinsurance</u> (retail)	Not Covered	additional benefits for a 90-day supply	
	Tier 4 Drugs	30% <u>coinsurance</u> (retail)	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Not covered	None	
	Physician/surgeon fees	30% coinsurance	Not covered	None	
If you need immediate medical attention	Emergency room care	Accident: 30% <u>coinsurance</u> Medical Emergency: 30% <u>coinsurance</u>	Accident: 30% <u>coinsurance</u> Medical Emergency: 30% <u>coinsurance</u>	Physician charges will apply; subject to in- network overall deductible; non-emergent visits not covered	
	Emergency medical transportation	30% coinsurance	30% coinsurance	Subject to in-network overall deductible; non- true emergency ambulance not covered	
	Urgent care	30% <u>coinsurance</u>	Not covered	None	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	Not covered	Precertification is required	
stay	Physician/surgeon fees	30% coinsurance	Not covered	None	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental	Outpatient services	30% coinsurance	Not covered	Benefits listed are physician services;	
health, behavioral health, or substance abuse services	Inpatient services	30% coinsurance	Not covered	additional benefits are available; may require higher patient responsibility; precertification is required for intensive outpatient, partial hospitalization and inpatient hospitalization	
	Office visits	30% coinsurance	Not covered	Cost sharing does not apply for preventive	
lf you are pregnant	Childbirth/delivery professional services	30% coinsurance	Not covered	services. Depending on the type of services, a copayment, coinsurance after overall	
	Childbirth/delivery facility services	30% coinsurance	Not covered	deductible or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound)	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	Not covered	Limited to combined maximum of 100 visits per calendar year; benefits are also available for home infusion services.	
	Rehabilitation services	30% <u>coinsurance</u>	Not covered	Limited to combined maximum of 80 visits per calendar year for occupational and physical therapy; speech therapy limited to a maximum of 40 visits per calendar year; no age or visit limits for occupational, physical and speech therapy for autism spectrum disorders	
	Skilled nursing care	30% coinsurance	Not covered	Limited to 120 days per calendar year	
	Durable medical equipment	30% coinsurance	Not covered	None	
	Hospice services	30% coinsurance	Not covered	None	
If your child needs dental or eye care	Children's eye exam	30% coinsurance	Not Covered	Limitations apply	
	Children's glasses	Not Covered	Not Covered	Not covered; member pays 100%	
	Children's dental check-up	Not Covered	Not Covered	Not covered; member pays 100%	

## Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic surgery	<ul> <li>Dental check-up, child</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>	
Dental care (Adult)	<ul> <li>Habilitation services</li> </ul>	<ul> <li>Weight loss programs</li> </ul>	
Routine foot care	<ul> <li>Long-term care</li> </ul>		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
<ul> <li>Acupuncture (Limitations apply)</li> <li>Bariatric surgery</li> <li>Chiropractic care (limited to a maximum of 40 visits per calendar year)</li> </ul>	<ul> <li>Infertility treatment (Assisted Reproductive Technology not covered)</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	<ul><li>Routine eye care (Adult)</li><li>Hearing Aids (Limitations apply)</li></ul>	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.doi.gov/ebsa/healthreform">www.doi.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.doi.gov/ebsa/healthreform">Marketplace</a>. For more information about the <a href="https://www.doi.gov/ebsa/healthreform">https://www.doi.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance <a href="https://www.doi.gov/ebsa/healthreform">https://www.doi.gov/ebsa/healthreform</a>. For more information about the <a href="https://www.doi.gov/ebsa/healthreform">https://www.doi.gov/ebsa/healthreform</a>.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Your plan administrator at the phone number listed in your benefit booklet. You may also contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductible</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay/coinsurance</u></li> <li>Hospital (facility) <u>copay/coinsurance</u></li> <li>Other <u>copay/coinsurance</u></li> </ul>	\$5,000 \$0/30% \$0/30% \$0/30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copay/coinsurance</u></li> <li>Hospital (facility) <u>copay/coinsurance</u></li> <li>Other <u>copay/coinsurance</u></li> </ul>	\$5,000 \$0/30% \$0/30% \$0/30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay/coinsurance</u></li> <li>Hospital (facility) <u>copay/coinsurance</u></li> <li>Other <u>copay/coinsurance</u></li> </ul>	\$5,000 \$0/30% \$030% \$0/30%
This EXAMPLE event includes services like: Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: Primary care physician office visits ( <i>including disease education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic tests <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles*	\$5,000	Deductibles*	\$5,000	Deductibles*	\$2,800
Copayments	\$10	Copayments	\$0	Copayments	\$0
Coinsurance	\$1,750	Coinsurance	\$100	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$40	Limits or exclusions	\$0
The total Peg would pay is	\$6,810	The total Joe would pay is	\$5,140	The total Mia would pay is	\$2,800

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>FI.ExploreMyPlan.com</u>.