Academic Medical Group (AMG) Out-of-Area HSA

January 1, 2025

Academic Medical Group (AMG) Out-of-Area HSA Plan Effective January 1, 2025

BENEFIT In-Network Out-of-Network

Benefit payments are based on the amount of the provider's charge that Blue Cross and/or Blue Shield plans recognize for payment of benefits. The allowed amount may vary depending upon the type provider and where services are received.

HEALTH SAVINGS ACCOUNT (HSA)

A Health Savings Account (HSA) is an account established with pre-taxed money in order to save for future medical expenses. In order to establish an HSA you must first be enrolled in an HSA-Qualified High Deductible Health Plan (HDHP). An HDHP is a health plan that satisfies certain government requirements for use in conjunction with a HSA. This plan is designed to meet those government requirements. Enrolling in an HDHP allows you the opportunity to make contributions to an HSA on a pre-tax basis.

Maximum Contribution: The maximum contribution amount is indexed each year by the U.S. Treasury. The 2025 maximum contribution is \$4,330 for single coverage and \$8,550 for family coverage. If you have any questions about the benefits of an HSA, please consult your tax accountant. SUMMARY OF COST SHARING PROVISIONS (Includes Mental Health Disorders and Substance Abuse) Calendar year deductibles and out-of-pocket maximums will be calculated in accordance with applicable Federal law. \$5,000 Individual \$10,000 Individual **Calendar Year Deductible** \$12,000 Family \$24,000 Family The in-network and out-of-network Calendar Year Deductible amounts are separate and do not apply to each other. For self-only coverage, no benefits, except preventive care, are paid by the plan until medical expenses paid by the individual equal the deductible amount. For family coverage, no benefits except preventive care, are paid by the plan until that individual family member meets the individual deductible amount or the total medical expenses paid by the family equal the family deductible amount. Calendar Year Out-of-Pocket Maximum \$6.750 Individual Individual - No Limit \$13,500 Family Family - No Limit After you reach your self-only Calendar Year Out-of-Pocket Maximum (even if you are covered under family coverage), applicable expenses for you will be covered at 100% of the allowed amount for remainder of calendar year. All deductibles, copays and coinsurance apply to the out-of-pocket maximum and out of network mental health disorders and substance abuse emergency services apply to the in-network out of pocket maximum, including prescription drugs **INPATIENT HOSPITAL AND PHYSICIAN BENEFITS** (Includes Mental Health Disorders and Substance Abuse) Precertification is required for inpatient admissions (except medical emergency services, maternity and as required by Federal law); notification within 48 hours for medical emergencies. Generally, if precertification is not obtained, a penalty of 50% may be applied to applicable claims. Call 1-855-288-8357 (toll-free) for precertification. Inpatient Hospital and Residential Covered at 70% of the allowed amount, Not covered **Treatment Facilities** subject to the calendar year deductible Inpatient Physician Visits and Covered at 70% of the allowed amount. Not covered Consultations subject to the calendar year deductible Inpatient Bariatric Surgery Covered at 70% of the allowed amount, Not covered subject to the calendar year deductible Covered at 70% of the allowed amount, **Organ Transplants** Not covered subject to the calendar year deductible Benefits are only provided at Blue Distinction

Centers and Center of Excellence

BENEFIT	In-Network	Out-of-Network
	OUTPATIENT HOSPITAL BENEFITS	
Precertification is required for some of	cludes Mental Health Disorders and Substanc outpatient hospital benefits and physician-administ	ered drugs; please see your benefit booklet.
If precertification	on is not obtained, a penalty of 50% may be applied	l to applicable claims.
Outpatient Surgery	Covered at 70% of the allowed amount,	Not covered
(Including Ambulatory Surgical Centers) Outpatient Bariatric Surgery	subject to the calendar year deductible Covered at 70% of the allowed amount,	Not covered
Outpatient Banatific Surgery	subject to the calendar year deductible	Not covered
Emergency Room (Medical Emergency	Covered at 70% of the allowed amount,	Covered at 70% of the allowed amount, subject
and Accidental Care)	subject to the calendar year deductible	to the in network calendar year deductible
Emergency Room copay waived if admitted as inpatient within 24 hours	Non-emergent visits not covered	Non-emergent visits not covered
Emergency Room (Physician)	Covered at 70% of the allowed amount,	Covered at 70% of the allowed amount, subject
	subject to the calendar year deductible	to the in network calendar year deductible
	Non-emergent visits not covered	Non-emergent visits not covered
Urgent Care	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered
Outpatient Diagnostic Lab & Pathology	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered
Outpatient X-Ray	Covered at 70% of the allowed amount,	Not covered
	subject to the calendar year deductible	l N. d.
Advanced Imaging (MRA, MRI, CT or PET scans and nuclear medicine)	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered
Precertification required		
IV Therapy,	Covered at 70% of the allowed amount,	Not covered
Chemotherapy & Radiation Therapy Dialysis	subject to the calendar year deductible Covered at 70% of the allowed amount,	Not covered
Didiysis	subject to the calendar year deductible	Not covered
Intensive Outpatient Services and Partial Hospitalization for Mental Health Disorders and Substance Abuse	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered
Services		
Services	PHYSICIAN BENEFITS	
Services (Inc Precertification is required for some physicia	cludes Mental Health Disorders and Substanc In benefits and physician-administered drugs; pleas	se see your benefit booklet. If precertification is not
Services (Inc Precertification is required for some physicia	cludes Mental Health Disorders and Substanc in benefits and physician-administered drugs; plea- tained, a penalty of 50% may be applied to applical	se see your benefit booklet. If precertification is not ble claims
Services (Inc Precertification is required for some physicia	cludes Mental Health Disorders and Substanc in benefits and physician-administered drugs; plea- tained, a penalty of 50% may be applied to applicate Covered at 70% of the allowed amount,	se see your benefit booklet. If precertification is not
(Inc Precertification is required for some physicia obt Office Visits & Consultations	cludes Mental Health Disorders and Substanc in benefits and physician-administered drugs; plea- tained, a penalty of 50% may be applied to applical	se see your benefit booklet. If precertification is not ble claims
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(Inc Precertification is required for some physicia obt Office Visits & Consultations Includes Telehealth visits Primary care physicians includes family practice, general practice, non-specialized	cludes Mental Health Disorders and Substanc in benefits and physician-administered drugs; plea- tained, a penalty of 50% may be applied to applicate Covered at 70% of the allowed amount,	se see your benefit booklet. If precertification is not ble claims
(Inc Precertification is required for some physicia obt Office Visits & Consultations Includes Telehealth visits Primary care physicians includes family practice, general practice, non-specialized internal medicine, pediatrics, clinics,	cludes Mental Health Disorders and Substanc in benefits and physician-administered drugs; plea- tained, a penalty of 50% may be applied to applicate Covered at 70% of the allowed amount,	se see your benefit booklet. If precertification is not ble claims
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Consultations Includes Telehealth visits Includes family practice, peneral practice, non-specialized internal medicine, pediatrics, clinics, physician assistant, certified nurse practitioner, midwife, obstetrics/gynecology, or treatment of mental health and substance use disorders. All other physicians are considered Specialists Includes general medical and behavioral health services Tava (Virtual Mental Health Program) For behavioral health services	Cludes Mental Health Disorders and Substance in benefits and physician-administered drugs; pleasained, a penalty of 50% may be applied to applicate Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 100% of billed charges, subject to the deductible Covered at 100% of billed charges, subject to the deductible	se see your benefit booklet. If precertification is not ble claims Not covered Not covered Not covered
Clinical Precertification is required for some physicia obta Office Visits & Consultations Includes Telehealth visits Primary care physicians includes family practice, general practice, non-specialized internal medicine, pediatrics, clinics, physician assistant, certified nurse practitioner, midwife, obstetrics/gynecology, or treatment of mental health and substance use disorders. All other physicians are considered Specialists TGH Virtual Care Includes general medical and behavioral health services Tava (Virtual Mental Health Program) For behavioral health services Second Surgical Opinion	Covered at 100% of billed charges, subject to the deductible Covered at 70% of the allowed amount, subject to the deductible Covered at 100% of billed charges, subject to the deductible Covered at 100% of billed charges, subject to the deductible Covered at 100% of billed charges, subject to the deductible Covered at 70% of the allowed amount, subject to the calendar year deductible	se see your benefit booklet. If precertification is not ble claims Not covered Not covered
Clinical Precertification is required for some physicia obta Office Visits & Consultations Includes Telehealth visits Primary care physicians includes family practice, general practice, non-specialized internal medicine, pediatrics, clinics, physician assistant, certified nurse practitioner, midwife, obstetrics/gynecology, or treatment of mental health and substance use disorders. All other physicians are considered Specialists TGH Virtual Care Includes general medical and behavioral health services Tava (Virtual Mental Health Program) For behavioral health services Second Surgical Opinion	Covered at 100% of billed charges, subject to the deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 100% of billed charges, subject to the deductible Covered at 70% of the allowed amount, subject to the deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 70% of the allowed amount, subject to the calendar year deductible	se see your benefit booklet. If precertification is not ble claims Not covered Not covered Not covered
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Precertification is required for some physicia obt Office Visits & Consultations Includes Telehealth visits Primary care physicians includes family practice, general practice, non-specialized internal medicine, pediatrics, clinics, physician assistant, certified nurse practitioner, midwife, obstetrics/gynecology, or treatment of mental health and substance use disorders. All other physicians are	Covered at 100% of billed charges, subject to the deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 70% of billed charges, subject to the deductible Covered at 100% of billed charges, subject to the deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 70% of the allowed amount, subject to the calendar year deductible Covered at 70% of the allowed amount, subject to the calendar year deductible	se see your benefit booklet. If precertification is not ble claims Not covered Not covered

BENEFIT	In-Network	Out-of-Network
Applied Behavioral Analysis (ABA)	Covered at 70% of the allowed amount,	Not covered
Therapy	subject to the calendar year deductible	Not covered
Петару	Subject to the calendar year deductible	
No age limit		
Diagnostic Lab & Pathology	Covered at 70% of the allowed amount.	Not covered
2.ug	subject to the calendar year deductible	1101 0010104
Diagnostic X-ray	Covered at 70% of the allowed amount,	Not covered
9,	subject to the calendar year deductible	
IV Therapy,	Covered at 70% of the allowed amount.	Not covered
Chemotherapy & Radiation Therapy	subject to the calendar year deductible	
Dialysis	Covered at 70% of the allowed amount,	Not covered
•	subject to the calendar year deductible	
	TELEHEALTH SERVICES	
Benefits are provided for Telehealth Service		when services rendered are performed within the
scope of the health care providers license a		when services rendered are performed within the
escept of the fiedlin sale providers hearing a	PREVENTIVE CARE BENEFITS	
Routine Immunizations and Preventive	Covered at 100% of the allowed amount; no	Not covered
Services	copay or deductible	Not covered
• See	copay or deductible	
FL.ExploreMyPlan.com/FLPreventiveSer		
vices and		
FL.ExploreMyPlan.com/druglist and		
select Standard ACA PreventiveDrugList		
for a listing of the specific drugs,		
immunizations and preventive services or		
call our Customer Service Department for a		
printed copyCertain immunizations may also be		
obtained through the Pharmacy Vaccine		
Network. Visit		
FL.ExploreMyPlan.com/druglist and		
select Vaccine Network Drug List for more		
information about covered immunizations		
Routine Skin Cancer Screening	Covered at 100% of the allowed amount; no	Not covered
One per calendar year	copay or deductible	
Note: In some cases, office visit copays or	facility copays may apply. Blue Cross and Blue S	Shield of Florida will process these claims as
required by Section 1557 of the Affordable		•
,	ROUTINE VISION BENEFITS	
Evo Evom	Covered at 70% of the allowed amount,	Not covered
Eye Exam	•	Not covered
Limited to one even and refraction even 24	subject to the calendar year deductible	
Limited to one exam and refraction every 24 months		
Refraction	Covered at 70% of the allowed amount,	Not covered
Kenachon	subject to the calendar year deductible	Not covered
Limited to one exam every 24 months	Subject to the calendar year deductible	
Elimited to one exam every 24 months	ROUTINE HEARING BENEFITS	
Hearing Exam and Tests	Covered at 70% of the allowed amount,	Not covered
	subject to the calendar year deductible	
Hearing Aids	Covered at 70% of the allowed amount,	Not covered
	subject to the calendar year deductible	
Cochlear Implants	Covered at 70% of the allowed amount,	Not covered
(Internal Component)	subject to the calendar year deductible	
• ,	<u> </u>	
External component (sound processor) is		
covered under DME `		
 Implant procedure is covered under 		

Implant procedure is covered under

surgery

BENEFIT	In-Network	Out-of-Network			
/lm	PRESCRIPTION DRUG BENEFITS	a Abusa)			
(Includes Mental Health Disorders and Substance Abuse) Precertification is required for some drugs; if precertification is not obtained, no benefits are available.					
Retail Prescription Prepaid Benefits	Covered a 31-day supply for each	Not covered			
	prescription:				
The pharmacy network for the plan is Prime Participating Network	Tier 1 drugs:				
View the Standard Drug that applies to the	Covered at 70% of the allowed				
plan at FL.ExploreMyPlan.com/druglist	amount, subject to the calendar year				
Topical retinoids covered Acne medications covered	deductible Tier 2 drugs:				
Fertility medications not covered	Covered at 70% of the allowed				
Erectile Dysfunction Drugs Covered (quantity limits apply)	amount, subject to the calendar year				
Weight loss/weight gain medications are	deductible Tier 3 drugs:				
covered	Covered at 70% of the allowed				
	amount, subject to the calendar year				
Creation Davis Banafita	deductible	Not covered			
Specialty Drug Benefits	Covered for a 31-day supply for each prescription:	Not covered			
Specialty Drugs are available through the Pharmacy Select Network	Tier 4 drugs:				
View the Standard Drug List that applies	Covered at 70% of the allowed				
to the plan at	amount, subject to the calendar year				
FL.ExploreMyPlan.com/druglist View the Additional Standard HSA Drug	deductible Covered at 100% of the allowed amount, not	Not covered			
List that applies to the plan at FL.ExploreMyPlan.com/druglist	subject to calendar year deductible	The severed			
Mail Order Drug Benefits	Covered at 100% of the allowed amount	Not covered			
_	after deductible and the following copays				
Maintenance and non-maintenance drugs can be dispensed for up to a 90-day supply	for each prescription:				
with one copay per 90 days	Tier 1 drugs:				
Mail Order drugs are available through the Home Delivery Network (Enroll online at	\$30 copay per prescription Tier 2 drugs:				
FL.ExploreMyPlan.com/HomeDeliveryNet	\$40 copay per prescription				
work)	Tier 3 drugs:				
View the Standard Drug list that applies to the plan at	\$50 copay per prescription Tier 4 drugs:				
FL.ExploreMyPlan.com/druglist	Not covered				
	BENEFITS FOR OTHER COVERED SERV				
	cludes Mental Health Disorders and Substanc required for some other covered services; please				
If precertification	on is not obtained, a penalty of 50% may be applied	to applicable claims.			
Acupuncture (for pain therapy)	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered			
Limited to combined maximum of 30 visits per	Subject to the calendar year deductible				
calendar year					
Allergy Testing & Treatment	Covered at 70% of the allowed amount,	Not covered			
Ambulance Service	subject to the calendar year deductible Covered at 70% of the allowed amount,	Covered at 70% of the allowed amount, subject			
	subject to the calendar year deductible	to the in-network calendar year deductible			
Non-true emergency ambulance not covered Assisted Reproductive Technologies	Not covered	Not covered			
Chiropractic Services	Covered at 70% of the allowed amount,	Not covered			
•	subject to the calendar year deductible				
Limited to combined maximum of 40 visits per calendar year					
Cardiac Pulmonary Rehabilitation	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered			
Cardiac Rehabilitation	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered			
Phase 1 & 2	Covered at 700/ of the allerned are some	Not approved			
Durable Medical Equipment (DME), Casts, Prosthetics and Orthotics	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered			
Including Implantable Hearing Devices					

BENEFIT	In-Network	Out-of-Network	
Home Health	Covered at 70% of the allowed amount,	Not covered	
Limited to combined maximum of 100 visits per	subject to the calendar year deductible		
calendar year			
Home Infusion Benefit	Covered at 70% of the allowed amount,	Not covered	
No visit limit	subject to the calendar year deductible		
Hospice Services & Bereavement	Covered at 70% of the allowed amount,	Not covered	
Counselng	subject to the calendar year deductible	1.01.001.00	
Occupational and Physical Therapy	Covered at 70% of the allowed amount,	Not covered	
Limited to a combined maximum of 80 visits per	subject to the calendar year deductible		
calendar year			
Occupational, Physical and Speech Therapy for Autism Spectrum	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered	
Disorders	Subject to the calcinal year deductible		
No constant to the			
No age or visit limitations Skilled Nursing Facility	Covered at 70% of the allowed amount,	Not covered	
	subject to the calendar year deductible	1.01.001.00	
Maximum Benefit 120 days per calendar year	O	Neterment	
Speech Therapy	Covered at 70% of the allowed amount, subject to the calendar year deductible	Not covered	
Limited to combined maximum of 40 visits per	cuspect to the calchad year academic		
calendar year			
Sterilizations	Covered at 70% of the allowed amount,	Not covered	
TMJ Services	subject to the calendar year deductible Covered at 70% of the allowed amount,	Not covered	
	subject to the calendar year deductible	The covered	
Limited to treatment for Phase I only (including medical examinations, x-rays, diagnostic study			
casts, and joint repositioning appliances)			
Transplant Services For Travel and	Covered at 100% of the allowed amount, no	Not covered	
Housing	copay or deductible		
Maximum Benefits per transplant \$10,000			
Services available up to one year at Designated Facility			
Designated Facility Must be pre-authorized			
Wigs (Cranial Prostheses, Toupees, or	Covered at 70% of the allowed amount,	Not covered	
Hairpieces)	subject to the calendar year deductible		
Related to Cancer Treatment or Alopecia			
Areata only Maximum benefit per calendar year \$500 of			
claims paid			
	ALTH MANAGEMENT AND ADDITIONAL		
(II Individual Case Management	cludes Mental Health Disorders and Substar		
marvidaa oase management	Coordinates care in event of catastrophic or lengthy illness or injury. For more information, please call 1-855-288-8356.		
Chronic Condition Management	Coordinates care for chronic conditions such as asthma, diabetes, coronary artery disease,		
Contraceptive Management	congestive heart failure, chronic obstructive pulmonary disease and other specialized conditions. Covers prescription contraceptives, which includes: birth control pills, injectables, diaphragms,		
- Contractor management	IUDs and other non-experimental FDA approved contraceptives; subject to applicable		
	deductibles, copays and coinsurance.		
Baby Yourself®	A maternity program; For more information, please call 1-855-288-8356. You can also enroll online at FL.ExploreMyPlan.com/BabyYourself.		
Nurse Advice Line	A toll free nurse line that gives you access to a registered nurse 24 hours a day, seven days a		
THE STATE OF LINE	week, 365 days a year. For more information, please call 1-877-837-7358.		
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BENEFIT In-Network Out-of-Network

Useful Information to Maximize Benefits

- To maximize your benefits, always use in-network providers for services covered by your health benefit plan. To find in-network providers, check a provider directory, provider finder website (FL.ExploreMyPlan.com/FindADoctor) or call 1-855-630-6824).
- In-network hospitals, physicians and other healthcare providers have a contract with Blue Cross and Blue Shield of Florida or another Blue Cross and/or Blue Shield Plan for furnishing healthcare services at a reduced price (examples: BlueCard® PPO, PMD). In-network pharmacies are pharmacies that participate with Blue Cross and Blue Shield or its Pharmacy Benefit Manager(s).
- Note: Home Sleep Studies are not subject to medical criteria for coverage; however, Outpatient Sleep Studies are subject to standard medical criteria for coverage.
- In Florida, in-network services provided by mental health disorders and substance abuse professionals are available. Sometimes an in-network provider
 may furnish a service to you that is not covered under the contract between the provider and a Blue Cross and/or Blue Shield Plan. When this happens,
 benefits may be denied or reduced. Please refer to your benefit booklet for the type of provider network that we determine to be an in-network provider for a
 particular service or supply.
- Out-of-network providers generally do not contract with Blue Cross and Blue Shield of Florida or another Blue Cross and/or Blue Shield Plan. If you use out-of-network providers, you may be responsible for filing your own claims and paying the difference between the provider's charge and the allowed amount. The allowed amount may be based on the negotiated rate payable to in-network providers in the same area or the average charge for care in the area, or in accordance with applicable Federal law.

This is not a contract or benefit booklet.

Benefits are subject to the terms, limitations and conditions of your contract with us (including your benefit booklet).

Check your benefit booklet for more detailed coverage information.

Please visit our website or call Customer Service.

Member: 1-833-708-2308

Provider: 1-855-630-6825

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