



Safety Footwear

1. You get a store discount
2. Heartland pays \$40 of your purchase
3. You can pay the balance at the store OR use payroll deduction for the balance, up to \$100, for up to 6 weeks (The number weeks will be reduced prior to shut down)

Options:

- * **Red Wing:** 5776-52 Grape Rd, **Mishawaka**, IN 15% off
- * **Workman's Warehouse:** 1521 S. Nappanee St. **Elkhart** 10% off
- * **Willar's Shoes:** 116 W. Chicago Rd. **Sturgis**, MI 15% off



Eligibility: Must be employed for 30 days. May get one pair every 12 months.
If employment ends, the balance will be deducted from the last paycheck
Get the form from Safety or HR. Take that and your ID to the store, it's that easy!