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### **Plan Benefits**

# TGH Imaging OOA HSA Qualified HDHP Plan

January 1, 2024



### TGH Imaging **OOA HSA Plan**

Effective January 1, 2024

**IN-NETWORK BENEFIT OUT-OF-NETWORK** Benefit payments are based on the amount of the provider's charge that Blue Cross and/or Blue Shield plans recognize for payment of

benefits. The allowed amount may vary depending upon the type provider and where services are received.

#### **HEALTH SAVINGS ACCOUNT (HSA)**

A Health Savings Account (HSA) is an account established with pre-taxed money in order to save for future medical expenses. In order to establish an HSA you must first be enrolled in an HSA-Qualified High Deductible Health Plan (HDHP). An HDHP is a health plan that satisfies certain government requirements for use in conjunction with a HSA. This plan is designed to meet those government requirements. Enrolling in an HDHP allows you the opportunity to make contributions to an HSA on a pre-tax basis.

Maximum Contribution: The maximum contribution amount is indexed each year by the U.S. Treasury. The 2024 maximum contribution is \$4,150 for single coverage and \$8,300 for family coverage. If you have any questions about the benefits of an HSA, please consult your tax accountant.

SUMMARY OF COST SHARING PROVISIONS

(Includes Mental Health Disorders and Substance Abuse)		
Calendar year deductibles and out-of	f-pocket maximums will be calculated in accord	lance with applicable Federal law.
Calendar Year Deductible	\$5,000 Individual \$10,000 Family	No limit
For self-only coverage, no benefits, except preventive care, are paid by the plan until medical expenses paid by the individual equal the deductible amount. For family coverage, no benefits except preventive care, are paid by the plan until that individual family member meets the individual deductible amount or the total medical expenses paid by the family equal the family deductible amount.		
Calendar Year Out-of-Pocket Maximum  After you reach your self-only Calendar Year Out-of-Pocket Maximum (even if you are covered under family coverage), applicable expenses for you will be covered at 100% of the allowed amount for remainder of calendar year.  All deductibles, copays and coinsurance apply to the out-of-pocket maximum and out of network mental health disorders and substance abuse emergency services apply to the in-network out of pocket maximum, including prescription drugs	\$7,000 Individual \$15,000 Family	No limit

#### **INPATIENT HOSPITAL AND PHYSICIAN BENEFITS**

(Includes Mental Health Disorders and Substance Abuse)

Precertification is required for inpatient admissions (except medical emergency services, maternity and in accordance with applicable Federal law); notification within 48 hours for medical emergencies. Generally, if precertification is not obtained, a penalty of 50% may be applied to applicable claims. Call 1-855-288-8357 (toll-free) for precertification.

approximate the state of the st		
Inpatient Hospital and Residential Treatment Facilities	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Inpatient Physician Visits and Consultations	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Inpatient Bariatric Surgery	Facility: Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
	<b>Physician:</b> Covered at 80% of the allowed amount, subject to the calendar year deductible	

DENETH	IN-NETWORK	OUT-OF-NETWORK
	OUTPATIENT HOSPITAL BENEFITS	
	s Mental Health Disorders and Substance A	
Precertification is required for some outpated in the state of the st	ient hospital benefits and physician-administered not obtained, a penalty of 50% may be applied to	a drugs; piease see your benefit booklet. applicable claims.
Outpatient Surgery	Covered at 80% of the allowed amount,	Not covered
(Including Ambulatory Surgical Centers)	subject to the calendar year deductible	
Outpatient Bariatric Surgery	Covered at 80% of the allowed amount,	Not covered
	subject to the calendar year deductible	
Emergency Room (Medical Emergency	Covered at 80% of the allowed amount,	Covered at 80% of the allowed amount,
and Accidental Care)	subject to the calendar year deductible and	subject to the calendar year deductible
E	\$500 hospital copay	and \$500 hospital copay
Emergency Room copay waived if admitted as inpatient within 24 hours	Non-emergent visits are covered at 80% of the	Non-emergent care not covered
inpatient within 24 hours	allowed amount, subject to the calendar year	Non-emergent care not covered
	deductible and \$500 hospital copay	
Emergency Room (Physician)	Covered at 80% of the allowed amount,	Covered at 80% of the allowed amount,
	subject to the calendar year deductible	subject to the calendar year deductible
	Non-emergent visits are covered at 80% of the	Non-emergent visits not covered
	allowed amount, subject to the calendar year	Non-emergent visits not covered
	deductible	
Urgent Care	Covered at 80% of the allowed amount,	Not covered
	subject to the calendar year deductible	
Outpatient Diagnostic Lab & Pathology	Covered at 80% of the allowed amount,	Not covered
Outration V.D.	subject to the calendar year deductible	Net a success of
Outpatient X-Ray	Covered at 80% of the allowed amount,	Not covered
Advanced Imaging (MRA, MRI, CT or PET	subject to the calendar year deductible  Covered at 80% of the allowed amount.	Not covered
scans and nuclear medicine)	subject to the calendar year deductible	Not covered
scans and nuclear medicine,	Subject to the calculati year deductible	
Precertification required		
IV Therapy,	Covered at 80% of the allowed amount,	Not covered
Chemotherapy & Radiation Therapy	subject to the calendar year deductible	
Dialysis	Covered at 80% of the allowed amount,	Not covered
Internaling Output Indiana Complete and Dential	subject to the calendar year deductible	Not a suggest
Intensive Outpatient Services and Partial Hospitalization for Mental Health	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Disorders and Substance Abuse Services	Subject to the calendar year deductible	
Discrete and Substance / Louis Convictor	PHYSICIAN BENEFITS	
(Include	s Mental Health Disorders and Substance A	buse)
	benefits and physician-administered drugs; pleas	
Office Visits & Consultations	ned, a penalty of 50% may be applied to applicab	Not covered
Office visits & Consultations	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Primary care physicians includes family	Subject to the calendar year deductible	
<ul> <li>Primary care physicians includes family practice, general practice, non-specialized</li> </ul>		
internal medicine, pediatrics, clinics,		
physician assistant, certified nurse		
practitioner, midwife, obstetrics/gynecology, or treatment of mental health and substance		
use disorders. All other physicians are		
considered Specialists		
Includes mental health and substance abuse		
Physician Office Services	Covered at 80% of the allowed amount,	Not covered
	subject to the calendar year deductible	
Second Surgical Opinion	Covered at 80% of the allowed amount,	Not covered
Second Surgical Opinion	subject to the calendar year deductible	Not covered
	Subject to the calcillar year deductible	
TGH Virtual Care	Covered at 100% of billed charges, subject	Not covered
	to the calendar year deductible	
Includes general medical and behavioral health		
services	Covered at 1000/ of billed above and in the	Not savered
	Covered at 100% of billed charges, subject	Not covered
Tava (Virtual Mental Health Program)	to the calendar year doductible	1
	to the calendar year deductible	
For behavioral health services	,	Not covered
	Covered at 80% of the allowed amount,	Not covered
For behavioral health services	,	Not covered  Not covered

IN-NETWORK

OUT-OF-NETWORK

BENEFIT

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
Prenatal Maternity Care	Covered at 80% of the allowed amount,	Not covered
-	subject to the calendar year deductible	
Maternity Delivery	Covered at 80% of the allowed amount,	Not covered
•	subject to the calendar year deductible	
Urgent Care	Covered at 80% of the allowed amount,	Not covered
	subject to the calendar year deductible	
Services such as labs, x-rays, surgery,		
and anesthesia when submitted with		
office visit, does not have a separate		
copay. If labs, x-rays, surgery, and anesthesia are submitted as a separate		
claim without a physician office visit,		
copay will apply.		
Applied Behavioral Analysis (ABA)	Covered at 80% of the allowed amount.	Not covered
Therapy	subject to the calendar year deductible	
No age limit		
Diagnostic Lab & Pathology	Covered at 80% of the allowed amount,	Not covered
	subject to the calendar year deductible	
Diagnostic X-ray	Covered at 80% of the allowed amount,	Not covered
	subject to the calendar year deductible	
IV Therapy,	Covered at 80% of the allowed amount,	Not covered
Chemotherapy & Radiation Therapy	subject to the calendar year deductible	
Dialysis	Covered at 80% of the allowed amount,	Not covered
	subject to the calendar year deductible	
	TELEHEALTH SERVICES	
Benefits are provided for Telehealth Services	subject to applicable cost-share for services,	when services rendered are performed
within the scope of the health care providers	license and deemed medically necessary.	·
	PREVENTIVE CARE BENEFITS	
Routine Immunizations and Preventive	Covered at 100% of the allowed amount;	Not covered
Services	no copay or deductible	
• See		
FL.ExploreMyPlan.com/FLPreventiveServi		
ces and FL.ExploreMyPlan.com/druglist		
and select Standard ACA		
PreventiveDrugList for a listing of the specific drugs, immunizations and preventive		
specific drugs, infinunizations and preventive		

## services or call our Customer Service Department for a printed copy Certain immunizations may also be obtained through the Pharmacy Vaccine Network. Visit FL.ExploreMyPlan.com/druglist and select Vaccine Network Drug List for more information about covered immunizations

**Note:** In some cases, office visit copays or facility copays may apply. Blue Cross and Blue Shield of Florida will process these claims as required by Section 1557 of the Affordable Care Act.

	ROUTINE VISION BENEFITS	
Eye Exam	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Limited to one exam and refraction every 24 months		
Refraction	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Limited to one exam every 24 months	,	
	ROUTINE HEARING BENEFITS	
Hearing Exam and Tests	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Hearing Aids	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Limited to 1 hearing aid every three years in the amount of \$2,990 per ear		
Member pays the difference between \$2,990 paid by the plan, and the additional cost of the device		
Cochlear Implants (Internal Component)	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
External component (sound processor) is covered under DME		
Implant procedure is covered under surgery		

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
(Include	PRESCRIPTION DRUG BENEFITS s Mental Health Disorders and Substance A	Abusa)
	some drugs; if precertification is not obtain	
Retail Prescription Prepaid Benefits	Covered for a <b>31-day</b> supply for each	Not covered
	prescription:	
The pharmacy network for the plan is Prime     Participating Network	Tier 1 drugs:	
<ul> <li>View the Standard Drug that applies to the</li> </ul>	25% with a minimum of \$60 and a	
plan at FL.ExploreMyPlan.com/druglist	maximum of \$150 subject to calendar	
Topical retinoids covered	year deductible	
<ul> <li>Acne medications covered</li> <li>Fertility medications covered</li> </ul>	Tier 2 drugs: 35% with a minimum of \$80 and a	
Erectile Dysfunction Drugs Covered (quantity)	maximum of \$300 subject to calendar	
limits apply)	year deductible	
Weight loss/weight gain medications covered	Tier 3 drugs: 35% with a minimum of \$100 and a	
	maximum of \$400 subject to calendar	
	year deductible	
Specialty Drug Benefits	Covered for a <b>31-day</b> supply for each	Not covered
0 : " 0	prescription:	
Specialty Drugs are available through the Pharmacy Select Network	Tier 4 drugs:	
• View the <b>Standard Drug List</b> that applies to the	Covered at 100% of the allowed	
plan at FL.ExploreMyPlan.com/druglist	amount, subject to calendar year	
<ul> <li>The only in-network pharmacies for drugs over \$400 are Tampa General, USF Pharmacy Plus</li> </ul>	deductible and \$120 copay per prescription	
or any pharmacy they refer to	prescription	
<ul> <li>View the Additional Standard HSA Drug List</li> </ul>	Covered at 100% of the allowed	Not covered
that applies to the plan at	amount, not subject to calendar year	
FL.ExploreMyPlan.com/druglist  Mail Order Pharmacy Benefits	deductible Covered at 100% of the allowed	Not covered
Mail Order Filarmacy Benefits	amount <b>after deductible</b> and the	Not covered
<ul> <li>Up to 90-day supply with one copay</li> </ul>	following copays for each prescription:	
for each 30-day supply	Tion 4 drugos	
<ul> <li>Mail Order drugs are available through the Home Delivery Network (Enroll online at</li> </ul>	Tier 1 drugs: 25% with a minimum of \$60 and a	
FL.ExploreMyPlan.com or call 1-855-793-	maximum of \$150 subject to calendar	
5326)	year deductible	
<ul> <li>Maintenance and non-maintenance drugs can be purchased through the home delivery</li> </ul>	Tier 2 drugs: 35% with a minimum of \$80 and a	
View the <b>Standard Drug List</b> that applies to	maximum of \$300 subject to calendar	
the plan at FL.ExploreMyPlan.com/druglist	year deductible	
<ul> <li>Specialty drugs are not covered through the Home Delivery Network</li> </ul>	Tier 3 drugs:	
nome belivery network	35% with a minimum of \$100 and a maximum of \$400 subject to calendar year	
	deductible	
	Tier 4 drugs:	
DEN	Not covered	
	EFITS FOR OTHER COVERED SERVICES Mental Health Disorders and Substance A	
Precertification is requi	red for some other covered services; please see	your benefit booklet.
	not obtained, a penalty of 50% may be applied to	
Acupuncture (for pain therapy)	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Limited to combined maximum of 30 visits per	Subject to the calcular year deductible	
calendar year		
Allergy Testing & Treatment	Covered at 80% of the allowed amount,	Not covered
	subject to the calendar year deductible	
Ambulance Service	Covered at 80% of the allowed amount,	Covered at 80% of the allowed amount,
	subject to the calendar year deductible	subject to the calendar year deductible
Non-true emergency ambulance not covered	Net consed	Netsoured
Assisted Reproductive Technologies	Not covered	Not covered
Chiropractic Services	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Limited to combined maximum of 40 visits per	Subject to the calcular year deductible	
member per calendar year		
		T.
Cardiac Pulmonary Rehabilitation	Covered at 80% of the allowed amount	Not covered
Cardiac Pulmonary Rehabilitation	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered

BENEFIT	IN-NETWORK	OUT-OF-NETWORK
Cardiac Rehabilitation	Covered at 80% of the allowed amount,	Not covered
FI 4 10	subject to the calendar year deductible	
Phase 1 and 2  Durable Medical Equipment (DME),	Covered at 80% of the allowed amount,	Not covered
Casts, Prosthetics and Orthotics	subject to the calendar year deductible	Not covered
Including Implantable Hearing Devices		
Home Health	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Limited to combined maximum of 100 visits per calendar year		
Home Infusion	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Hospice Services & Bereavement Counseling	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Occupational and Physical Therapy     Limited to combined maximum of 40 visits per calendar year     Medical Necessity will be reviewed after 40	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
visits		
Occupational, Physical and Speech Therapy for Autism Spectrum Disorders	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Skilled Nursing Facility  Maximum Benefit 120 days per calendar year	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Limited to a maximum of 40 visits per calendar year     Medical Necessity will be reviewed after 40 visits	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Sterilizations	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
TMJ Services  Limited to treatment for Phase I only (including medical examinations, x-rays, diagnostic study casts, and joint repositioning appliances)	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
Transplant Services for Travel and Housing	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
<ul> <li>Maximum Benefits per transplant \$10,000</li> <li>Services available up to one year at Designated Facility</li> <li>Must be pre-authorized by TGH</li> </ul>		
Wigs (Cranial Prostheses, Toupees, or Hairpieces)	Covered at 80% of the allowed amount, subject to the calendar year deductible	Not covered
<ul> <li>Related to Cancer Treatment or Alopecia Areata only</li> <li>Maximum benefit per calendar year \$500 of claims paid</li> </ul>		

HEALTH MANAGEMENT AND ADDITIONAL BENEFITS (Includes Mental Health Disorders and Substance Abuse)		
Individual Case Management	Coordinates care in event of catastrophic or lengthy illness or injury. For more information, please call 1-855-288-8356.	
Chronic Condition Management	Coordinates care for chronic conditions such as asthma, diabetes, coronary artery disease, congestive heart failure, chronic obstructive pulmonary disease and other specialized conditions.	
Contraceptive Management	Covers prescription contraceptives, which includes: birth control pills, injectables, diaphragms, IUDs and other non-experimental FDA approved contraceptives; subject to applicable deductibles, copays and coinsurance.	
Useful Information to Maximize Benefits		

- To maximize your benefits, always use in-network providers for services covered by your health benefit plan. To find in-network providers, check a
  provider directory, provider finder website (FL.ExploreMyPlan.com/FindADoctor) or call 1-855-630-6824).
- In-network hospitals, physicians and other healthcare providers have a contract with Blue Cross and Blue Shield of Florida or another Blue Cross and/or Blue Shield Plan for furnishing healthcare services at a reduced price (examples: BlueCard® PPO, PMD). In-network pharmacies are pharmacies that participate with Blue Cross and Blue Shield of Alabama or its Pharmacy Benefit Manager(s).
- Note: Home Sleep Studies are not subject to medical criteria for coverage; however, Outpatient Sleep Studies are subject to standard medical criteria for coverage in all tiers.
- In Florida, in-network services provided by mental health disorders and substance abuse professionals are available. Sometimes an in-network provider may furnish a service to you that is not covered under the contract between the provider and a Blue Cross and/or Blue Shield Plan. When this happens, benefits may be denied or reduced. Please refer to your benefit booklet for the type of provider network that we determine to be an in-network provider for a particular service or supply.
- Out-of-network providers generally do not contract with Blue Cross and Blue Shield of Florida or another Blue Cross and/or Blue Shield Plan. If you use out-of-network providers, you may be responsible for filing your own claims and paying the difference between the provider's charge and the allowed amount. The allowed amount may be based on the negotiated rate payable to in-network providers in the same area or the average charge for care in the area, or in accordance with applicable Federal law.

Group# 63806 11/30/2023 HW

#### **Notice of Nondiscrimination**

Blue Cross and Blue Shield of Florida complies with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

We:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact our 1557 Compliance Coordinator. If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email at:

Blue Cross and Blue Shield of Florida, Birmingham Service Center, 450 Riverchase Parkway East, Birmingham, Alabama 35244, Attn: 1557 Compliance Coordinator, 1-844-594-6009, 711 (TTY), 1-205-220-2984 (fax), <a href="mailto:Grievance1557@exploremyplan.com">Grievance1557@exploremyplan.com</a> (email). If you need help filing a grievance, our 1557 Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at <a href="https://www.hhs.gov/ocr/office/file/index.html">https://www.hhs.gov/ocr/office/file/index.html</a>.

#### Foreign Language Assistance

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-594-6009 (TTY: 711)

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-844-594-6009 (TTY: 711).

Viernamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-594-6009 (TTY: 711)

Chinese: 注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電1-844-594-6009(TTY: 711)。

Portuguese: ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-844-594-6009 (TTY: 711).

French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-594-6009 (ATS: 711). MKT215FL

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-594-6009 (TTY: 711).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-594-6009 (телетайп: 711).

-). لصنا كل قحاتم 11 ... وصنا ف تالها (1-844-94-6009 ب قفلكتن و دبه قغللا ق لعنها المنطقة مناسس عنا مناسبة والمنطقة عند المنطقة المنط

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

1-844-594-6009 (TTY: 711)번으로 전화해 주십시오.

Italian: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-844-594-6009 (TTY: 711).

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-594-6009 (TTY: 711).

Polish: UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-594-6009 (TTY: 711).

. Gujarati: ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હોય, તો ભાષા સહાયતા સેવા, તમારા માટે નિઃશુલ્ક ઉપલબ્ધ છે 1-844-594-6009 પર કૉલ કરો (TTY: 711).

Thai: เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-844-594-6009 (TTY: 711) (TTY: 711)まで、お電話にてご連絡ください。