

Tampa General Hospital (HSA)

Coverage For: Individual + Family Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-594-6012 or visit us at [FL.ExploreMyPlan.com](http://FL.ExploreMyPlan.com). For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms, see the Glossary. You can view the Glossary at [www.cciio.cms.gov](http://www.cciio.cms.gov) or call 1-844-594-6012 to request a copy.

| Important Questions   | Answers   | Why This Matters:  |
|---|---|--|
| <p><b>What is the overall deductible?</b></p>                             | <p>TGH Advantage (Tier 1): \$3,200 / Individual or \$4,275 / Family;<br/>                     Select Providers (Tier 2): \$3,200 / Individual or \$4,725 / Family;<br/>                     BlueOptions (Tier 3): \$5,000 / Individual or \$10,000 / Family<br/>                     Out-of-Network (Tier 4): \$5,000 / Individual or \$10,000 / Family</p> | <p>Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.</p>  |
| <p><b>Are there services covered before you meet your deductible?</b></p> | <p>Yes. Preventive services in-network are covered before you meet your deductible.</p>   | <p>This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>.</p>                   |
| <p><b>Are there other deductibles for specific services?</b></p>          | <p>No.</p>  | <p>You don't have to meet deductible for specific services.</p>  |
| <p><b>What is the out-of-pocket limit for this plan?</b></p>              | <p>TGH Advantage (Tier 1): \$3,150 Individual/\$4,275 Family;<br/>                     Select Providers (Tier 2): \$4,150 Individual/\$6,225 Family;<br/>                     BlueOptions (Tier 3): \$7,000 Individual/\$15,000 Family;<br/>                     Out-of-Network (Tier 4): \$7,000 Individual/\$15,000 Family</p>                            | <p>The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limit until the overall family out-of-pocket limit has been met.</p>   |
| <p><b>What is not included in the out-of-pocket limit?</b></p>            | <p>Premiums, balance-billing charges and healthcare this plan doesn't cover, cost sharing for most out-of-network benefits, pre-certification and penalties.</p>  | <p>Even though you pay these expenses, they don't count toward the out-of-pocket limit.</p>  |
| <p><b>Will you pay less if you use a network provider?</b></p>            | <p>Yes. See <a href="http://FL.ExploreMyPlan.com">FL.ExploreMyPlan.com</a> or call 1-800-810-BLUE for a list of network providers.</p>  | <p>This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.</p> |
| <p><b>Do you need a referral to see a specialist?</b></p>                 | <p>No.</p>  | <p>You can see the specialist you choose without a referral.</p>   |



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event                                   | Services You May Need                                  | What You Will Pay                                      |  |  |   | Limitations, Exceptions, & Other Important Information  |
|--|--|--|--|--|---|---|
|  |  | Tier 1<br>TGH Advantage<br>(You will pay the least)    | Tier 2<br>Select Provider<br>(You will pay the most)   | Tier 3<br>BlueOptions<br>(You will pay the most)       | Tier 4<br>Out-of-Network<br>(You will pay the most) |   |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness       | 0% <a href="#">coinsurance</a>                         | 10% <a href="#">coinsurance</a>                        | 20% <a href="#">coinsurance</a>                        | Not covered   | Precertification is required for some <a href="#">provider</a> administered drugs; if no precertification is obtained; 50% penalty may apply<br><br>Please visit <a href="http://FL.ExploreMyPlan.com/FLPreventiveServices">FL.ExploreMyPlan.com/FLPreventiveServices</a> . You may have to pay for services that aren't preventive. Ask your <a href="#">provider</a> if the services needed are preventive. Then check what your <a href="#">plan</a> will pay for. |
|  | <a href="#">Specialist</a> visit                       | 0% <a href="#">coinsurance</a>                         | 10% <a href="#">coinsurance</a>                        | 20% <a href="#">coinsurance</a>                        | Not covered   |   |
|  | <a href="#">Preventive care/screening/immunization</a> | No Charge<br><a href="#">Deductible</a> does not apply | No Charge<br><a href="#">Deductible</a> does not apply | No Charge<br><a href="#">Deductible</a> does not apply | Not covered   |   |
| If you have a test                                     | <a href="#">Diagnostic test</a> (x-ray, blood work)    | 0% <a href="#">coinsurance</a>                         | 10% <a href="#">coinsurance</a>                        | 20% <a href="#">coinsurance</a>                        | Not covered   | Benefits listed are <a href="#">physician services</a> ; facility benefits are also available; precertification may be required; if no precertification is obtained; 50% penalty may apply  |
|  | Imaging (CT/PET scans, MRIs)                           | 0% <a href="#">coinsurance</a>                         | 10% <a href="#">coinsurance</a>                        | 20% <a href="#">coinsurance</a>                        | Not covered   |   |

\* For more information about limitations and exceptions, see the [plan](#) or policy document at [FL.ExploreMyPlan.com](http://FL.ExploreMyPlan.com)

| Common Medical Event   | Services You May Need                            | What You Will Pay  |  |  |   | Limitations, Exceptions, & Other Important Information   |
|--|--|--|--|--|---|--|
|  |  | Tier 1<br>TGH Advantage<br>(You will pay the least)  | Tier 2<br>Select Provider<br>(You will pay the most)   | Tier 3<br>BlueOptions<br>(You will pay the most)   | Tier 4<br>Out-of-Network<br>(You will pay the most)   |  |
| <b>If you need drugs to treat your illness or condition</b><br><br>More information about <a href="#">prescription drug coverage</a> is available at <a href="#">FL.ExploreMyPlan.com/druglist</a> | Tier 1 Drugs                                     | \$45 <a href="#">copay</a> (retail)<br>\$10 <a href="#">copay</a> per prescription (In-House)                            | \$45 <a href="#">copay</a> (retail)<br>\$10 <a href="#">copay</a> per prescription (In-House)                            | \$45 <a href="#">copay</a> (retail)<br>\$10 <a href="#">copay</a> per prescription (In-House)                            | Not covered   | Precertification is required for some drugs; if no precertification is obtained, no benefits are available; Subject to overall deductible; Additional benefits for 90-day supply; The only in-network pharmacies for drugs over \$400 are Tampa General and any pharmacy referred by Tampa General |
|  | Tier 2 Drugs                                     | 25% with a minimum of \$60 and a maximum of \$150 (retail)<br>\$15 <a href="#">copay</a> per prescription (In-House)     | 25% with a minimum of \$60 and a maximum of \$150 (retail)<br>\$15 <a href="#">copay</a> per prescription (In-House)     | 25% with a minimum of \$60 and a maximum of \$150 (retail)<br>\$15 <a href="#">copay</a> per prescription (In-House)     | Not covered   |  |
|  | Tier 3 Drugs                                     | 35% with a minimum of \$80 and a maximum of \$300 (retail)<br>\$20 <a href="#">copay</a> per prescription (In-House)     | 35% with a minimum of \$80 and a maximum of \$300 (retail)<br>\$20 <a href="#">copay</a> per prescription (In-House)     | 35% with a minimum of \$80 and a maximum of \$300 (retail)<br>\$20 <a href="#">copay</a> per prescription (In-House)     | Not covered   |  |
|  | Tier 4 Drugs                                     | 35% with a minimum of \$100 and a maximum of \$400 (specialty)<br>\$80 <a href="#">copay</a> per prescription (In-House) | 35% with a minimum of \$100 and a maximum of \$400 (specialty)<br>\$80 <a href="#">copay</a> per prescription (In-House) | 35% with a minimum of \$100 and a maximum of \$400 (specialty)<br>\$80 <a href="#">copay</a> per prescription (In-House) | Not covered   |  |
| <b>If you have outpatient surgery</b>  | Facility fee (e.g., ambulatory surgery center)   | 0% <a href="#">coinsurance</a>   | 10% <a href="#">coinsurance</a>  | 20% <a href="#">coinsurance</a>  | Not covered   | Precertification may be required; if no precertification is obtained; 50% penalty may apply  |
|  | Physician/surgeon fees                           | 0% <a href="#">coinsurance</a>   | 10% <a href="#">coinsurance</a>  | 20% <a href="#">coinsurance</a>  | Not covered   | None   |
| <b>If you need immediate medical attention</b>   | <a href="#">Emergency room care</a>              | Accident: 20% <a href="#">coinsurance</a><br>Medical Emergency: 20% <a href="#">coinsurance</a>                          | Accident: 20% <a href="#">coinsurance</a><br>Medical Emergency: 20% <a href="#">coinsurance</a>                          | Accident: 20% <a href="#">coinsurance</a><br>Medical Emergency: 20% <a href="#">coinsurance</a>                          | Accident: 20% <a href="#">coinsurance</a><br>Medical Emergency: 20% <a href="#">coinsurance</a> | Physician charges will apply; <a href="#">copay</a> waived if admitted as inpatient within 24 hours; non-emergent care not covered for Tier 3 and 4  |
|  | <a href="#">Emergency medical transportation</a> | 0% <a href="#">coinsurance</a>   | 0% <a href="#">coinsurance</a>   | 0% <a href="#">coinsurance</a>   | 0% <a href="#">coinsurance</a>  | Non-true emergency ambulance not covered   |
|  | <a href="#">Urgent care</a>                      | 0% <a href="#">coinsurance</a>   | 10% <a href="#">coinsurance</a>  | 20% <a href="#">coinsurance</a>  | Not covered   | None   |

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| Common Medical Event  | Services You May Need                     | What You Will Pay                             |  |  |   | Limitations, Exceptions, & Other Important Information   |
|---|---|---|--|--|---|--|
|   |   | Tier 1 TGH Advantage (You will pay the least) | Tier 2 Select Provider (You will pay the most) | Tier 3 BlueOptions (You will pay the most) | Tier 4 Out-of-Network (You will pay the most) |  |
| If you have a hospital stay   | Facility fee (e.g., hospital room)        | 0% <a href="#">coinsurance</a>                | 10% <a href="#">coinsurance</a>                | Not covered                                | Not covered                                   | Precertification is required; if no precertification is obtained; 50% penalty may apply; inpatient Emergency Room Admission for Tier 2, 3, 4 pays at Tier 1 Benefit.   |
|   | Physician/surgeon fees                    | 0% <a href="#">coinsurance</a>                | 10% <a href="#">coinsurance</a>                | Not covered                                | Not covered                                   | Inpatient Emergency Room Admission for Tier 2, 3, 4 pays at Tier 1 Benefit.  |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services                       | 0% <a href="#">coinsurance</a>                | 10% <a href="#">coinsurance</a>                | 20% <a href="#">coinsurance</a>            | Not covered                                   | Precertification is required for intensive outpatient, partial <a href="#">hospitalization</a> and inpatient <a href="#">hospitalization</a> ; if no precertification is obtained; 50% penalty may apply   |
|   | Inpatient services                        | 0% <a href="#">coinsurance</a>                | 10% <a href="#">coinsurance</a>                | Not covered                                | Not covered                                   |  |
| If you are pregnant   | Office visits                             | 0% <a href="#">coinsurance</a>                | 10% <a href="#">coinsurance</a>                | 20% <a href="#">coinsurance</a>            | Not covered                                   | <a href="#">Cost sharing</a> does not apply for <a href="#">preventive services</a> . Depending on the type of services, a <a href="#">copayment</a> , <a href="#">coinsurance</a> or <a href="#">deductible</a> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound); precertification may be required for some inpatient services; if no precertification is obtained; 50% penalty may apply |
|   | Childbirth/delivery professional services | 0% <a href="#">coinsurance</a>                | 10% <a href="#">coinsurance</a>                | Not covered                                | Not covered                                   |  |
|   | Childbirth/delivery facility services     | 0% <a href="#">coinsurance</a>                | 10% <a href="#">coinsurance</a>                | Not covered                                | Not covered                                   |  |

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| Common Medical Event   | Services You May Need                   | What You Will Pay                                   |  |  |   | Limitations, Exceptions, & Other Important Information  |
|--|---|---|--|--|---|---|
|  |   | Tier 1<br>TGH Advantage<br>(You will pay the least) | Tier 2<br>Select Provider<br>(You will pay the most) | Tier 3<br>BlueOptions<br>(You will pay the most) | Tier 4<br>Out-of-Network<br>(You will pay the most) |   |
| If you need help recovering or have other special health needs | <a href="#">Home health care</a>        | 0% <a href="#">coinsurance</a>                      | 10% <a href="#">coinsurance</a>                      | 20% <a href="#">coinsurance</a>                  | Not covered   | Limited to combined maximum of 100 visits per calendar year; benefits are also available for home infusion services; precertification may be required; if no precertification is obtained; 50% penalty may apply  |
|  | <a href="#">Rehabilitation services</a> | 0% <a href="#">coinsurance</a>                      | 10% <a href="#">coinsurance</a>                      | 20% <a href="#">coinsurance</a>                  | Not covered   | Limited to combined maximum of 80 visits per calendar year for Tier 1 and 2 occupational and physical therapy; limited to a maximum of 40 visits per calendar year for speech therapy; medical necessity will be reviewed once Tiers 1 and 2 maximum is met; no benefits allowed for Tier 3 after 40 visits; no age or visit limits for occupational, physical and speech therapy for autism spectrum disorders |
|  | <a href="#">Skilled nursing care</a>    | 0% <a href="#">coinsurance</a>                      | 10% <a href="#">coinsurance</a>                      | 20% <a href="#">coinsurance</a>                  | Not covered   | Maximum benefit 120 days per member per calendar year; precertification is required; if no precertification is obtained; 50% penalty may apply  |

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| Common Medical Event                          | Services You May Need                     | What You Will Pay                                   |  |  |   | Limitations, Exceptions, & Other Important Information                                      |
|---|---|---|--|--|---|---|
|   |   | Tier 1<br>TGH Advantage<br>(You will pay the least) | Tier 2<br>Select Provider<br>(You will pay the most) | Tier 3<br>BlueOptions<br>(You will pay the most) | Tier 4<br>Out-of-Network<br>(You will pay the most) |   |
|   | <a href="#">Durable medical equipment</a> | 0% <a href="#">coinsurance</a>                      | 10% <a href="#">coinsurance</a>                      | 20% <a href="#">coinsurance</a>                  | Not covered   | Precertification may be required; if no precertification is obtained; 50% penalty may apply |
|   | <a href="#">Hospice services</a>          | 0% <a href="#">coinsurance</a>                      | 10% <a href="#">coinsurance</a>                      | 20% <a href="#">coinsurance</a>                  | Not covered   | Precertification may be required; if no precertification is obtained; 50% penalty may apply |
| <b>If your child needs dental or eye care</b> | Children's eye exam                       | 0% <a href="#">coinsurance</a>                      | 10% <a href="#">coinsurance</a>                      | 20% <a href="#">coinsurance</a>                  | Not covered   | Limitations apply   |
|   | Children's glasses                        | Not covered   | Not covered  | Not covered                                      | Not covered   | Not covered; member pays 100%   |
|   | Children's dental check-up                | Not covered   | Not covered  | Not covered                                      | Not covered   | Not covered; member pays 100%   |

\* For more information about limitations and exceptions, see the [plan](#) or policy document at [FL.ExploreMyPlan.com](#)

## Excluded Services & Other Covered Services:

### Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Cosmetic surgery
- Dental care (Adult)
- Dental check-up, child
- Habilitation services
- Long-term care
- Routine foot care
- Private-duty nursing
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Acupuncture (Limitations Apply)
- Bariatric surgery (only for morbid obesity in limited circumstances)
- Chiropractic care (Limited to maximum of 40 visits per calendar year)
- Hearing aids (Limitations Apply)
- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult) (Limitations Apply)

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa> or your [plan](#) administrator at the phone number listed in your benefit booklet. Other coverage options may be available to you too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Your [plan](#) administrator at the phone number listed in your benefit booklet. You may also contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa>.

### Does this [plan](#) provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

### Does this [plan](#) meet Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

*To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.*



About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [provider's](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby<br>(9 months of in-network pre-natal care and a hospital delivery)   |                 | Managing Joe's Type 2 Diabetes<br>(a year of routine in-network care of a well-controlled condition)  |                | Mia's Simple Fracture<br>(in-network emergency room visit and follow up care)  |                |
|---|-----------------|---|----------------|--|----------------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a>   | \$3,150         | ■ The <a href="#">plan's</a> overall <a href="#">deductible</a>   | \$3,150        | ■ The <a href="#">plan's</a> overall <a href="#">deductible</a>  | \$3,150        |
| ■ <a href="#">Specialist</a> <a href="#">coinsurance</a>  | 0%              | ■ <a href="#">Specialist</a> <a href="#">coinsurance</a>  | 0%             | ■ <a href="#">Specialist</a> <a href="#">coinsurance</a>   | 0%             |
| ■ Hospital (facility) <a href="#">coinsurance</a>   | 0%              | ■ Hospital (facility) <a href="#">coinsurance</a>   | 0%             | ■ Hospital (facility) <a href="#">coinsurance</a>  | 0%             |
| ■ Other <a href="#">copayment/coinsurance</a>   | \$45/25%        | ■ Other <a href="#">copayment/coinsurance</a>   | \$45/25%       | ■ Other <a href="#">copayment/coinsurance</a>  | \$45/25%       |
| <p><b>This EXAMPLE event includes services like:</b><br/> <a href="#">Specialist</a> office visits (<i>prenatal care</i>)<br/>                     Childbirth/Delivery Professional Services<br/>                     Childbirth/Delivery Facility Services<br/> <a href="#">Diagnostic tests</a> (<i>ultrasounds and blood work</i>)<br/> <a href="#">Specialist</a> visit (<i>anesthesia</i>)</p> |                 | <p><b>This EXAMPLE event includes services like:</b><br/> <a href="#">Primary care physician</a> office visits (<i>including disease education</i>)<br/> <a href="#">Diagnostic tests</a> (<i>blood work</i>)<br/> <a href="#">Prescription drugs</a><br/> <a href="#">Durable medical equipment</a> (<i>glucose meter</i>)</p> |                | <p><b>This EXAMPLE event includes services like:</b><br/> <a href="#">Emergency room care</a> (<i>including medical supplies</i>)<br/> <a href="#">Diagnostic tests</a> (<i>x-ray</i>)<br/> <a href="#">Durable medical equipment</a> (<i>crutches</i>)<br/> <a href="#">Rehabilitation services</a> (<i>physical therapy</i>)</p> |                |
| <b>Total Example Cost</b>   | <b>\$12,700</b> | <b>Total Example Cost</b>   | <b>\$5,600</b> | <b>Total Example Cost</b>  | <b>\$2,800</b> |
| <b>In this example, Peg would pay:</b>  |                 | <b>In this example, Joe would pay:</b>  |                | <b>In this example, Mia would pay:</b>   |                |
| <i>Cost Sharing</i>   |                 | <i>Cost Sharing</i>   |                | <i>Cost Sharing</i>  |                |
| <a href="#">Deductibles</a>   | \$3,150         | <a href="#">Deductibles</a>   | \$3,150        | <a href="#">Deductibles</a>  | \$2,800        |
| <a href="#">Copayments</a>  | \$0             | <a href="#">Copayments</a>  | \$0            | <a href="#">Copayments</a>   | \$0            |
| <a href="#">Coinsurance</a>   | \$0             | <a href="#">Coinsurance</a>   | \$0            | <a href="#">Coinsurance</a>  | \$0            |
| <i>What isn't covered</i>   |                 | <i>What isn't covered</i>   |                | <i>What isn't covered</i>  |                |
| Limits or exclusions  | \$60            | Limits or exclusions  | \$40           | Limits or exclusions   | \$0            |
| <b>The total Peg would pay is</b>   | <b>\$3,210</b>  | <b>The total Joe would pay is</b>   | <b>\$3,190</b> | <b>The total Mia would pay is</b>  | <b>\$2,800</b> |

Note: These numbers assume the patient does not participate in the [plan's](#) wellness program. If you participate in the [plan's](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [FL.ExploreMyPlan.com](http://FL.ExploreMyPlan.com).