

Life/AD&D

SunLife-

Life insurance protects your loved ones financially in the event of your death. Accidental death and dismemberment (AD&D) provides an additional benefit if you die or experience other covered catastrophic loss due to a covered accident.

Basic Life/AD&D

Benefit Amount	Employee: \$15,000*
Benefit Cost	Employer-paid – No cost to you!

Voluntary Term Life

Benefit Amount	<p>Employee: Up to \$500,000 or 5 times your salary, whichever is less. In \$10,000 increments.</p> <p>Spouse: Up to 100% of Employee amount up to \$150,000 in \$10,000 increments.</p> <p>Child: Flat \$10,000</p>
Guaranteed Issue Amount¹	<p>Employee: Up to \$250,000</p> <p>Spouse: Up to \$50,000</p> <p>Child: Up to \$10,000</p>
Benefit Cost	To view your personalized rates, log in to ADP.

Benefits may be reduced for employees over age 65 per ADEA.

Actively-At-Work Requirement:

New Enrollees must be actively at work on the effective date for coverage to be in force. If not, enrolled coverage will become effective upon return to Active-At-Work/eligible status.

Dependent Delayed Effective Date:

Dependents may have a delayed effective date based on his/her health

status at time of enrollment. Please refer to the policy certificate or HR for more details.



Remember to update your beneficiaries.

It is important to update your beneficiaries and make sure they are accurate periodically. Having out of date beneficiaries listed will make it difficult to pay the benefit to the correct person in case it is ever needed.

Definition of “Eligible Dependents”

It is the responsibility of the employee to ensure dependents are eligible for coverage under these policies.

- **Spouse:** Person to whom You are legally married; eligibility may terminate at Spouse age 70.
- **Child:** Eligibility terminates first of the month following turning 26. Terms may vary for children with special needs. Benefits may be limited for children under age 6 months.

Please refer to the policy certificate or HR for more information.

[^] Dependent elections require employee enrollment and may be limited by employee volume.

¹ If you enroll when first offered, you may receive up to the listed amount without having to answer medical questions.

Please review the full plan documents for plan details including exclusions and limitations. This plan highlight is a summary provided to help you understand your insurance coverage. Details may differ from state to state. If the terms of this plan highlight summary or your certificate differ from your policy, the policy will govern.



Policy #963553

www.sunlife.com/us/en/

1-800-247-6875