Summary Annual Report for

THE THRESHOLDS HEALTH AND WELFARE BENEFIT PLAN

Dated: July 11, 2024

THE THRESHOLDS SUMMARY ANNUAL REPORT

Summary Annual Report

This is a summary of the annual report of THE THRESHOLDS (EIN 362518901) HEALTH & WELFARE BENEFIT PLAN, Plan No. 501, a welfare benefit plan, for period January 01, 2023 through December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

THE THRESHOLDS has committed itself to pay certain claims incurred under the terms of the plan that are funded through a salary reduction program.

Insurance Information

The plan has contracts with BLUECROSS BLUESHIELD OF ILLINOIS, COMPSYCH CORPORATION, ARAG INSURANCE COMPANY and DEARBORN LIFE INSURANCE COMPANY to pay Death Benefits (AD&D), Life Insurance, Health, Vision, Temporary Disability, Long-term Disability, Dental, Other (EAP, Legal) incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2023 were \$10,326,237.00.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request.

To obtain a copy of the full annual report, or any part thereof, write or call the office of THE THRESHOLDS, who is the Plan Administrator, at 4101 NORTH RAVENSWOOD AVENUE, CHICAGO, IL, 60613, or by telephone at +1 (773) 572-5500. You have the right to receive from the plan administrator, on request and at no charge.

You also have the legally protected right to examine the annual report at the main office of the plan 4101 NORTH RAVENSWOOD AVENUE, CHICAGO, IL, 60613 and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.