Academic Medical Group (EPO) 90960

Coverage For: Individual + Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-833-708-2308 or visit us at FL.ExploreMyPlan.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-833-708-2308 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Domestic Network (Tier 1): \$0 Individual/\$0 Family; Select Providers (Tier 2): \$0 Individual/\$0 Family; BlueOptions (Tier 3): \$1,000 Individual/\$2,000 Family Out-of-Network (Tier 4): \$1,000 Individual/\$2,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive services innetwork are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Domestic Network (Tier 1): \$1,500 Individual/\$3,000 Family; Select Providers (Tier 2): \$2,500 Individual/\$5,000 Family; BlueOptions (Tier 3): \$5,000 Individual/\$10,000 Family; Out-of-Network (Tier 4): \$5,000 Individual/\$10,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover, cost sharing for most out-of-network benefits, pre-certification and penalties.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See FL.ExploreMyPlan.com or call 1-833-708-2308 for a list of network providers.	This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan</u> 's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.



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Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$10 copay/visit No overall deductible	\$10 copay/visit No overall deductible	\$30 <u>copay</u> /visit No overall deductible	Not covered	None
	Specialist visit	\$25 copay/visit No overall deductible	\$25 copay/visit No overall deductible	\$45 <u>copay</u> /visit No overall deductible	Not covered	
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No Charge No overall deductible	No Charge No overall deductible	No Charge No overall deductible	Not covered	Please visit FL.ExploreMyPlan.com /FLPreventiveServices. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No Charge No overall deductible	Lab work: No Charge No overall deductible X-ray: \$25 copay/visit No overall deductible	Lab work: No Charge No overall deductible X-ray: \$50 copay/visit No overall deductible	Not covered	Benefits listed are physician services; facility benefits are also available;
1031	Imaging (CT/PET scans, MRIs)	\$50 <u>copay</u> /visit No overall deductible	\$300 <u>copay</u> /visit No overall deductible	40% coinsurance after overall deductible	Not covered	precertification may be required

^{*} For more information about limitations and exceptions, see the plan or policy document at FL.ExploreMyPlan.com

Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat	Tier 1 Drugs	\$40 <u>copay</u> (retail) \$10 <u>copay</u> per prescription (In-House) No overall deductible	\$40 <u>copay</u> (retail) \$10 <u>copay</u> per prescription (In-House) No overall deductible	\$40 <u>copay</u> (retail) \$10 <u>copay</u> per prescription (In-House) No overall deductible	Not covered	Prior authorization required for specific drugs; Additional benefits for 90-day supply; The only in- network pharmacies
your illness or condition More information about	Tier 2 Drugs	20% with a minimum of \$60 and a maximum of \$150 (retail) \$15 <u>copay</u> per prescription (In-House) No overall deductible	20% with a minimum of \$60 and a maximum of \$150 (retail) \$15 <u>copay</u> per prescription (In-House) No overall deductible	20% with a minimum of \$60 and a maximum of \$150 (retail) \$15 <u>copay</u> per prescription (In-House) No overall deductible	Not covered	for drugs over \$400 are Tampa General and any pharmacy referred by Tampa General
prescription drug coverage is available at FL.ExploreMy	Tier 3 Drugs	30% with a minimum of \$80 and a maximum of \$300 (retail) \$20 <u>copay</u> per prescription (In-House) No overall deductible	30% with a minimum of \$80 and a maximum of \$300 (retail) \$20 <u>copay</u> per prescription (In-House) No overall deductible	30% with a minimum of \$80 and a maximum of \$300 (retail) \$20 <u>copay</u> per prescription (In-House) No overall deductible	Not Covered	
Plan.com/drugl ist	Tier 4 Drugs	30% with a minimum of \$100 and a maximum of \$400 (specialty) \$80 <u>copay</u> per prescription (In-House) No overall deductible	30% with a minimum of \$100 and a maximum of \$400 (specialty) \$80 <u>copay</u> per prescription (In-House) No overall deductible	30% with a minimum of \$100 and a maximum of \$400 (specialty) \$80 <u>copay</u> per prescription (In-House) No overall deductible	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 <u>copay</u> No overall deductible	\$500 <u>copay</u> No overall deductible	40% <u>coinsurance</u> after overall deductible	Not covered	No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3
	Physician/surgeon fees	No Charge No overall deductible	No Charge No overall deductible	40% coinsurance after overall deductible	Not covered	None

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Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	Accident: \$200 copay/visit No overall deductible Medical Emergency: \$200 copay/visit No overall deductible	Accident: \$200 copay/visit No overall deductible Medical Emergency: \$200 copay/visit No overall deductible	Accident: \$200 copay/visit No overall deductible Medical Emergency: \$200 copay/visit No overall deductible	Accident: \$200 copay/visit No overall deductible Medical Emergency: \$200 copay/visit No overall deductible	Non-emergent visits are covered at 100% of the allowed amount after \$200 copay for Tier 1 and 2; Non-emergent visits not covered for Tier 3 and 4; Copay waived if admitted as inpatient within 24 hours
	Emergency medical transportation	No Charge No overall deductible	No Charge No overall deductible	No Charge No overall deductible	No Charge No overall deductible	Non-true emergency ambulance not covered
	Urgent care	\$30 copay/visit No overall deductible	\$50 <u>copay</u> /visit No overall deductible	\$50 <u>copay</u> /visit No overall deductible	Not covered	None
If you have a	Facility fee (e.g., hospital room)	\$200 <u>copay</u> per admission No overall deductible	\$1,000 <u>copay</u> per admission No overall deductible	Not covered	Not covered	Precertification is required; inpatient Emergency Room Admission for Tier 2, 3, 4 pays at Tier 1 Benefit.
hospital stay	Physician/surgeon fees	No Charge No overall deductible	No Charge No overall deductible	Not covered	Not covered	Inpatient Emergency Room Admission for Tier 2, 3, 4 pays at Tier 1 Benefit.
lfa	Outpatient services	\$10 copay/visit No overall deductible	\$10 copay/visit No overall deductible	\$10 <u>copay</u> /visit No overall deductible	Not covered	Benefits listed are physician services;
If you need mental health, behavioral health, or substance abuse services	Inpatient services	No Charge No overall deductible	No Charge No overall deductible	Not covered	Not covered	additional benefits are available; may require higher patient responsibility; precertification is required for intensive outpatient, partial hospitalization and inpatient hospitalization
If you are	Office visits	No Charge No overall deductible	No Charge No overall deductible	No Charge No overall deductible	Not covered	
pregnant	Childbirth/delivery professional services	No Charge No overall deductible	Not Covered	Not Covered	Not covered	

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Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	\$200 <u>copay</u> per admission No overall deductible	\$1,000 <u>copay</u> per admission No overall deductible	Not covered	Not covered	Cost sharing does not apply for certain preventive services. Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound)

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Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need help recovering or have other special health needs	Home health care	10% <u>coinsurance</u> No overall deductible	10% <u>coinsurance</u> No overall deductible	10% <u>coinsurance</u> No overall deductible	Not covered	Limited to combined maximum of 100 visits per member per calendar year; benefits are also available for home infusion services
	Rehabilitation services	\$10 <u>copay</u> /visit No overall deductible	\$20 <u>copay</u> /visit No overall deductible	\$30 <u>copay</u> /visit No overall deductible	Not covered	Limited to combined maximum of 80 visits per member per calendar year for Tier 1 and 2 occupational and physical therapy; Limited to a maximum of 40 visits per member per calendar year for speech therapy; no benefits allowed for Tier 3 after 40 visits; No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3; no age or visit limits for occupational, physical and speech therapy for autism spectrum disorders
	Skilled nursing care	10% <u>coinsurance</u> No overall deductible	10% coinsurance No overall deductible	10% <u>coinsurance</u> No overall deductible	Not covered	Maximum benefit 120 days per member per calendar year; No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3
	Durable medical equipment	10% <u>coinsurance</u> No overall deductible	10% <u>coinsurance</u> No overall deductible	10% <u>coinsurance</u> No overall deductible	Not covered	None

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Common Medical Event	Services You May Need	Tier 1 Domestic Network (You will pay the least)	Tier 2 Select Provider (You will pay the most)	Tier 3 BlueOptions (You will pay the most)	Tier 4 Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	10% <u>coinsurance</u> No overall deductible	10% <u>coinsurance</u> No overall deductible	10% <u>coinsurance</u> No overall deductible	Not covered	No benefits available for services not performed in a free standing facility or ambulatory surgical center for Tier 3
If your child needs dental or eye care	Children's eye exam	\$25 copay/visit No overall deductible	\$25 copay/visit No overall deductible	\$45 <u>copay</u> /visit No overall deductible	Not covered	Limitations apply
	Children's glasses	Not covered	Not covered	Not covered	Not covered	Not covered; member pays 100%
	Children's dental check-up	Not covered	Not covered	Not covered	Not covered	Not covered; member pays 100%

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)

- · Dental check-up, child
- Long-term care

- Routine foot care
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (Limitations Apply)
- Bariatric surgery (only for morbid obesity in limited circumstances)
- Chiropractic care (Limited to maximum of 40 visits per calendar year)
- Hearing aids (Limitations Apply)

- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Limitations Apply)

^{*} For more information about limitations and exceptions, see the plan or policy document at FL.ExploreMyPlan.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Your plan administrator at the phone number listed in your benefit booklet. You may also contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this <u>plan</u> provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at FL.ExploreMyPlan.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>provider's</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0	■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copay/coinsurance	\$25/0%	Specialist copay/coinsurance	\$25/0%	Specialist copay/coinsurance	\$25/0%
■ Hospital (facility)		Hospital (facility)		Hospital (facility)	
copay/coinsurance	\$200/0%	copay/coinsurance	\$200/0%	copay/coinsurance	\$200/0%
Other copay/coinsurance	\$200/20%	Other copay/coinsurance	\$200/20%	Other copay/coinsurance	\$200/20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$210	Copayments	\$730	Copayments	\$300
Coinsurance	\$0	Coinsurance	\$160	Coinsurance	\$20
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$40	Limits or exclusions	\$0
The total Peg would pay is	\$270	The total Joe would pay is	\$930	The total Mia would pay is	\$320

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>Fl.exploremyplan.com</u>.